Employment and Immigration Canada

Emploi et Immigration Canada

Federal/Provincial/Territorial Inventory of Programs of Assistance to Youth

Youth Affairs

1986-1987

Canada

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WH-3-682

DISPONIBLE EN FRANÇAIS SOUS LE TITRE:
RÉPERTOIRE DES PROGRAMMES FÉDÉRAUX, PROVINCIAUX
ET TERRITORIAUX À L'INTENTION DES JEUNES

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INTRODUCTORY NOTE

This publication was compiled by the Youth Affairs section of Employment and Immigration Canada from inputs provided by contributing federal, provincial and territorial responsibility centres. Program changes implemented after April 1986 may not be reflected in this publication.

All federal departments and agencies, and all provincial and territorial governments have been invited to provide contributions. All contributions received have been incorporated as they were provided. Where clarifications are required to the text provided, the source department or agency should be contacted.

July 1986

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Employment & Immigration Canada

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NEWFOUNDLAND

PROGRAM TITLE: UNIVERSITY RECRUITMENT PROGRAM

OBJECTIVE: To provide employment for university graduates in areas specifically related to their training, enabling these individuals to use the skills they have learned and in so doing obtain valuable work experience.

BUDGET: Determined within existing departmental budget funded under the Public Service Commission.

NUMBER OF JOBS: 10 to 15

COST PER JOB: ---

OPERATING DATES: Spring Convocation (May each year)

ELIGIBLE SPONSORS: Provincial Government Departments

TARGET GROUPS: University Graduates

REFERRAL PROCESS: Each Government Department must submit a proposal outlining its needs to the Public Service Commission.

JOB DURATION: Permanent

For Further Information Contact:

Public Service Commission
16 Forest Road
St. John's, Nfld.
A1C 2B9

Ph.# 737-2751

PROGRAM TITLE: UNIVERSITY CO-OP PROGRAM

OBJECTIVE: To provide an opportunity for students during their 4 month work term to gain practical experience related to their training through challenging assignments and projects within various government departments.

BUDGET: Determined within existing departmental budgets.

NUMBER OF JOBS: 40 to 50 students per year

COST PER JOB: ---

OPERATING DATES: January - April
April - September
September - December

ELIGIBLE SPONSORS: Provincial Government Departments

TARGET GROUPS: Students enrolled in the Co-op Program at Memorial University of Newfoundland.

REFERRAL PROCESS: Departmental

JOB DURATION: 4 months

For Further Information Contact:

Public Service Commission
16 Forest Road
St. John's, Nfld.
A1C 2B9

Ph.# 737-2751

PROGRAM TITLE:	PROVINCIAL SUMMER EMPLOYMENT PROGRAM
OBJECTIVE:	To provide temporary summer employment for youth within provincial departments to enable them to acquire experience and skills to better equip them for future fulltime participation in the labour market.
BUDGET:	Determined within existing departmental budgets.
NUMBER OF JOBS:	900 - 1100
COST PER JOB:	---
OPERATING DATES:	April 15 - September 15
ELIGIBLE SPONSORS:	Provincial Government Departments
TARGET GROUPS:	Youth 15-24 who are enrolled in secondary and post-secondary education and training.
REFERRAL PROCESS:	Departmental
JOB DURATION:	14-16 weeks

PROGRAM TITLE:	SUMMER EMPLOYMENT/EXPERIENCE DEVELOPMENT
OBJECTIVE:	To provide wage incentives to Private, Municipal and Non-Profit Sector employers for the purpose of stimulating the creation of incremental Career/Study Related and Practical Work Experience job opportunities for students.
BUDGET:	Federal/Provincial cost shared $7,144,540 (of which two million is the Government of Newfoundland's contribution).
NUMBER OF JOBS:	5,406
COST PER JOB:	$1,321.00
OPERATING DATES:	April to September
ELIGIBLE SPONSORS:	Private, Municipal and Non-Profit
TARGET GROUPS:	Students
REFERRAL PROCESS:	Canada Employment Centres
JOB DURATION:	Minimum six weeks, maximum 18 weeks

For Further Information Contact:

Employment Services Division
Department of Career Development
and Advanced Studies
P.O. Box 4750
St. John's, Nfld.
A1C 5T7
Tel: 576-2719

or

Contact your nearest Canada Employment Centre

NOVA SCOTIA

PROGRAM TITLE:	INDUSTRY PROGRAM
OBJECTIVE:	Create incremental jobs in the private sector through immediate assistance to businesses able and willing to expand their work force.
BUDGET:	$150,000
NUMBER OF JOBS:	90
COST PER JOB:	$1,050 general $1,540 youth
OPERATING DATES:	All year round
ELIGIBLE SPONSORS:	Manufacturers, processors, selected services, and the service industry.
TARGET GROUPS:	General and Youth 16-24
REFERRAL PROCESS:	Personal contact, advertising, CECs
JOB DURATION:	12 weeks - general; 16 weeks - youth
WAGE REIMBURSEMENTS:	$2.50/hour - general $2.75/hour - youth (each for maximum 35-hour week)
FED./PROV. INTERFACE:	Through CECs only
CONTACT:	Employment Opportunities Branch Nova Scotia Department of Development P.O. Box 9020, Postal Station "A" HALIFAX, Nova Scotia B3K 5M6 Telephone: (902) 429-4525

PROGRAM TITLE: YOUTH ENTREPRENEURIAL SKILLS PROGRAM

OBJECTIVE: To provide an opportunity for the development of entrepreneurial skills among youth by providing guaranteed loans and limited interest payments to permit them to establish their own viable businesses.

BUDGET: $50,000

NUMBER OF JOBS: 327

COST PER JOB: $5,000 loan for non-student
$2,000 loan for student

OPERATING DATES: Youth - all year round; no deadline for applying.
Students - May to late September; Mid April deadline for applying.

ELIGIBLE SPONSORS: Any new business venture providing a product or a service, the only exception being professional services (i.e. legal, medical, and consulting).

TARGET GROUP: Youth 16-24 inclusive.

REFERRAL PROCESS: Through the Regional Offices of the Department of Development.

JOB DURATION: Youth - on-going, full-time
Student - up to five months

ASSISTANCE: Two-year loans to a maximum of $5,000 interest free for 12 months. A special student component provides for a maximum of $2,000 eight-month loan, interest free for five months for students returning to full-time study.

FED./PROV. INTERFACE: General Program information available through CECs.

EVALUATIONS: New endeavour. To be evaluated at the end of year one.

CONTACT: Employment Opportunities Branch
Nova Scotia Department of Development
P.O. Box 9020, Postal Station "A"
HALIFAX, Nova Scotia
B3K 5M6

Telephone: (902) 429-4525

PROGRAM TITLE:	PROVINCIAL SUMMER EMPLOYMENT PROGRAM
OBJECTIVE:	To create short term jobs primarily for youth during the summer months. The jobs created are to be meaningful, productive and worthwhile, making a genuine investment in the future of the Province and in the people who are employed.
BUDGET:	$6.8 million
NUMBER OF JOBS:	4,100
COST PER JOB:	$2,000
OPERATING DATES:	From mid-May to early September
ELIGIBLE SPONSORS:	Provincial government departments/agencies and community groups under the Public Sector Component and members of the Agriculture, Fisheries, Forestry, Mining and Tourism sectors under the Primary Resource Component.
TARGET GROUPS:	Anyone of age 16 and over, but students constitute 80-85% of hirings in the Public and Primary Resource Components.
REFERRAL PROCESS:	CECs, personal contacts, and a Job Listing published.
JOB DURATION:	10 weeks or 16 weeks.
WAGE REIMBURSEMENTS:	A minimum wage of $4.00/hour applies under the Public Sector Component. The Primary Resource Component is a wage subsidy program with the subsidy going to the project sponsor.
FED./PROV. INTERFACE:	Liaison to ensure that both governments do not fund the same activity; also CEC referrals (limited).
EVALUATIONS:	Employer and employee surveys are conducted at the end of the program. High level of satisfaction has been indicated.
CONTACT:	Employment Opportunities Branch Nova Scotia Department of Development P.O. Box 9020, Postal Station "A" HALIFAX, Nova Scotia B3K 5M6 Telephone: (902) 429-4525

PROGRAM TITLE:	PROGRAM FOR THE DISABLED
OBJECTIVE:	To provide work experience opportunities for the disabled.
BUDGET:	$50,000
NUMBER OF JOBS:	15
COST PER JOB:	$3,300
OPERATING DATES:	Year-round.
ELIGIBLE SPONSORS:	Employers both in the public and private sectors.
TARGET GROUPS:	Disabled individuals. Although this program is not exclusively for youth, several participants are in the youth age group.
REFERRAL PROCESS:	Through the Nova Scotia Department of Social Services or voluntary organizations recognized by the Department as dealing with the disabled.
JOB DURATION:	25 weeks
WAGE REIMBURSEMENTS:	Wage subsidy - negotiable.
FED./PROV. INTERFACE:	Liaison is maintained with the appropriate regional federal officials.
EVALUATIONS:	Follow-ups are obtained by telephone calls from participating employers. Although this program is a relatively small one, it has been well accepted in the community.
CONTACT:	Employment Opportunities Branch Nova Scotia Department of Development P.O. Box 9020, Postal Station "A" HALIFAX, Nova Scotia B3K 5M6 Telephone: (902) 429-4525

PROGRAM TITLE:	COOPERATIVE EDUCATION EMPLOYMENT PROGRAM
OBJECTIVE:	To provide an opportunity for students to gain practical work experience related to their specialties through challenging term assignments within various government departments.
BUDGET:	$74,700
NUMBER OF JOBS:	24
COST PER JOB:	$3,112.50
OPERATING DATES:	May-August September-December January-April
ELIGIBLE SPONSORS:	Provincial Government Departments in Nova Scotia.
TARGET GROUPS:	Students are enrolled in the Cooperative Education Program at Mount Saint Vincent, Acadia, Dalhousie, and St. Mary's Universities as well as the Technical University of Nova Scotia.
REFERRAL PROCESS:	Through the Nova Scotia Civil Service Commission.
JOB DURATION:	Four months
CONTACT:	Nova Scotia Civil Service Commission 5182 Prince Street HALIFAX, Nova Scotia B3J 1L5 Telephone: (902) 424-4131

PROGRAM TITLE: SOCIAL SERVICES EMPLOYMENT PROGRAM

OBJECTIVE: To provide employment opportunities to employable Social Assistance recipients who are in receipt of either Family Benefits, Municipal Social Assistance, or who are participants in the Vocational Rehabilitation Program for Single Parents. The employment opportunities will be designed to enable participants to develop transferable skills which will enhance their ability to secure labour market attachment in the longer term and, thus, reduce or eliminate their dependency on public social assistance.

BUDGET: $1.3 million

NUMBER OF JOBS: 500

COST PER JOB: $2,600

OPERATING DATES: From early October to mid January

ELIGIBLE SPONSORS: Municipal Units
Social Service Agencies

TARGET GROUPS: Social Assistance Recipients in receipt of either Family Benefits, Municipal Social Assistance, or who are participants in the Vocational Rehabilitation Program for Single Parents.

REFERRAL PROCESS: Department of Social Services
Regional Administrators or District Supervisors.

JOB DURATION: 14 weeks

WAGE REIMBURSEMENTS: A minimum wage of $4.00 is paid directly to employers.

FED./PROV. INTERFACE: Liaison is maintained with the appropriate federal officials.

CONTACT: Nova Scotia Department of Development
P.O. Box 9020, Postal Station "A"
HALIFAX, Nova Scotia
B3K 5M6

Telephone: (902) 429-4525

PROGRAM TITLE: PROVINCIAL FALL EMPLOYMENT PROGRAM

OBJECTIVE: To create meaningful short-term employment opportunities through projects at a time when unemployment levels are high.

BUDGET: $3,000,000

NUMBER OF JOBS: 1,500

COST PER JOB: $2,000

OPERATING DATES: From early October to mid January

ELIGIBLE SPONSORS:

Public Component
- provincial government departments and agencies
- community non-profit organizations

Primary Resource Component
- agriculture
- fisheries
- forestry
- mining
- tourism

TARGET GROUPS: Anyone 16 years of age or over

REFERRAL PROCESS: CECs, personal contacts, and a Job Listing

JOB DURATION: 14 weeks

WAGE REIMBURSEMENTS: A minimum wage of $4.00/hour applies to the Public Sector Component, whereas the Primary Resource Component operates on a wage subsidy basis with the subsidy going directly to the project sponsor.

FED./PROV. INTERFACE: Liaison to ensure that both governments do not fund the same activity; also CEC referrals.

EVALUATIONS: Employer and employee surveys are conducted at the end of the program.

CONTACT:

Employment Opportunities Branch
Nova Scotia Department of Development
P.O. Box 9020, Postal Station "A"
HALIFAX, Nova Scotia
B3K 5M6

Telephone: (902) 429-4525

PROGRAM TITLE:	MUNICIPAL EMPLOYMENT PROGRAM
OBJECTIVE:	To provide meaningful employment opportunities for social assistance recipients or for those about to go on social assistance.
BUDGET:	$1,612,800
NUMBER OF JOBS:	600
COST PER JOB:	$2,700
OPERATING DATES:	From early October to mid January
ELIGIBLE SPONSORS:	Municipal Units
TARGET GROUPS:	Municipal Social Assistance Recipients
REFERRAL PROCESS:	Municipal Unit
JOB DURATION:	14 weeks
WAGE REIMBURSEMENTS:	The Program will cover wage and employee benefits. In addition there is a capital cost allowance of up to a maximum of 10% of the employee wages.
FED./PROV. INTERFACE:	Liaison is maintained with the appropriate federal officials.
CONTACT:	Nova Scotia Department of Development P.O. Box 9020, Postal Station "A" HALIFAX, Nova Scotia B3K 5M6 Telephone: (902) 429-4525

PRINCE EDWARD ISLAND

PROGRAM TITLE:	PROVINCIAL YOUTH DEVELOPMENT PROGRAM
OBJECTIVE:	- To provide students with summer employment related to their education and career objectives. - To enable Provincial Government Departments and Agencies to carry out additional activities.
BUDGET:	$204,000 (1985/86)
NUMBER OF JOBS:	114
COST PER JOB:	$1,800
OPERATING DATES:	Mid-May to Mid-September
ELIGIBLE SPONSORS:	Provincial Government Departments and Agencies.
TARGET GROUPS:	High School, University and Community College students who are residents of PEI and returning to school in the Fall of 1985.
REFERRAL PROCESS:	Personal application to the Department of Industry. Applicants are matched with projects on the basis of their educational experience and interests.
JOB DURATION:	8 to 12 weeks.
WAGE REIMBURSEMENTS:	$4.50 per hour.
FED./PROV. INTERFACE:	None.
EVALUATIONS:	Follow-up contact with students and employing departments.
CONTACT ADDRESS:	Department of Industry P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5445

PROGRAM TITLE:	PEI STUDENT VENTURE CAPITAL PROGRAM
OBJECTIVE:	- To encourage self-employment among students and recent graduates by providing loan guarantees and interest rate subsidies to enable them to establish a small business. - To promote the development of entrepreneurial skills among students and recent graduates.
BUDGET:	$2,900 (1985/86)
NUMBER OF JOBS:	55
COST PER JOB:	$320 (maximum)
OPERATING DATES:	May 15 to September 30.
ELIGIBLE SPONSORS:	Grade eleven and twelve high school students, community college and university students, and recent graduates.
TARGET GROUPS:	Grades eleven and twelve, community college and university students and 1985 graduates.
REFERRAL PROCESS:	Direct application to Department of Industry.
JOB DURATION:	Maximum of 20 weeks.
WAGE REIMBURSEMENTS:	The private businesses are responsible for all wages. The Province guarantees the business initial start-up loan ($2,000 maximum), interest free.
FED./PROV. INTERFACE:	None.
EVALUATIONS:	This is the third year for the program. An evaluation was undertaken late in 1985; thirty-one businesses were created in 1985.
CONTACT ADDRESS:	Department of Industry P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5445

PROGRAM TITLE:	PROVINCIAL STUDENT AGRI-CREWS
OBJECTIVE:	- To create additional employment for students within the agriculture sector. - To assist farmers to carry out projects for which they would not normally hire additional people.
BUDGET:	$60,500 (1985/86)
NUMBER OF JOBS:	24
COST PER JOB:	$1,118.
OPERATING DATES:	June to September.
ELIGIBLE SPONSORS:	Farmers request Agri-Crews services through the Regional Offices of the Department of Agriculture.
TARGET GROUPS:	Students who have a career interest in agriculture.
REFERRAL PROCESS:	Students make application to the Department of Agriculture.
JOB DURATION:	12 weeks.
WAGE REIMBURSEMENTS:	Students are employed by the Province and paid $4.50 per hour. The farmer is charged $90 per day for a 4-member crew. The Province subsidizes the labour at approximately $1.70 per hour.
FED./PROV. INTERFACE:	None.
EVALUATIONS:	Yes, at the end of each summer.
CONTACT ADDRESS:	Department of Industry P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5445

PROGRAM TITLE:	CAREER INTERNSHIP PROGRAM
OBJECTIVE:	- To assist small businesses in expanding their technical and administrative capacities. - To provide youth with experience in an area directly related to his/her training. - To facilitate the university and community college graduates' transition from school to work.
BUDGET:	$100,000 (1985/86); $250,000 over three years
NUMBER OF JOBS:	40
COST PER JOB:	$2,500
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	New and existing private sector businesses.
TARGET GROUPS:	Post-secondary graduates who graduated within the last 3 years and have not had a full-time job relating to his/her education which lasted six consecutive months or more.
REFERRAL PROCESS:	Employee may select proposed trainee from any source, however, referrals from CEIC are recommended.
JOB DURATION:	Positions are cost shared for the initial 25 weeks after which the employer is expected to retain the employee on a permanent basis.
WAGE REIMBURSEMENTS:	40 percent of the trainee's salary, up to $100 per week for a maximum of 25 consecutive weeks.
FED./PROV. INTERFACE:	None
EVALUATIONS:	On-going
CONTACT ADDRESS:	Department of Industry P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5445

PROGRAM TITLE:	STUDENTS IN INDUSTRY PROGRAM
OBJECTIVE:	- To create seasonal employment in private sector companies for university business students. - To provide students with work experience related to their educational and career objectives.
BUDGET:	$35,000
NUMBER OF JOBS:	21
COST PER JOB:	$1,600
OPERATING DATES:	Mid-May to September.
ELIGIBLE SPONSORS:	Private sector employers.
TARGET GROUPS:	Third and fourth year university business students.
REFERRAL PROCESS:	Selections and referrals are made jointly by the Provincial Industry Branch and by the University's School of Business Administration.
JOB DURATION:	14 weeks.
WAGE REIMBURSEMENTS:	At the conclusion of the student's employment, participating businesses receive a lump sum payment of $100 for each week of student employment. Fifty percent maximum ($100.00).
FED./PROV. INTERFACE:	None.
EVALUATIONS:	Survey of participating students and businesses.
CONTACT ADDRESS:	Department of Industry P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5445

PROGRAM TITLE:	JOB CREATION PROGRAM
OBJECTIVE:	To provide employment as a rehabilitative tool to welfare recipients and those eligible for assistance.
BUDGET:	$1.25 million in fiscal year 1985/86.
NUMBER OF JOBS:	500 (approximately)
COST PER JOB:	$2,250.
OPERATING DATES:	Year round.
ELIGIBLE SPONSORS:	Governments and non-profit organizations.
TARGET GROUPS:	Job ready individuals in receipt of, or eligible for, welfare assistance.
REFERRAL PROCESS:	Field staff in Regional offices refer to Job Creation Program staff.
JOB DURATION:	Up to 20 weeks.
WAGE REIMBURSEMENTS:	$4.50 per hour.
FED./PROV. INTERFACE:	Canada Manpower; Canada Health & Welfare.
EVALUATIONS:	Yes
CONTACT ADDRESS:	Department of Health and Social Services P.O. Box 2000 Charlottetown, PEI C1A 7N8
TELEPHONE NO.:	(902) 892-5471

NEW BRUNSWICK

PROGRAM TITLE: NEW BRUNSWICK OCCUPATIONAL TRAINING ACCREDITATION SYSTEM

PROGRAM TYPE: Training

OBJECTIVE: To minimize the unnecessary duplication and overlap of training occurring within the activities of the public school system, the community colleges and the apprenticeship programs throughout the province.

COMMENTS: The system compares the curriculum used in a specific high school course to a specific program in the community college/apprenticeship system. Comparable components are identified and high school students are tested in these areas. Both the community college and the apprenticeship system will recognize the student's credits without further testing. The student may receive advanced standing if he/she continues in training.

In 1985/86, the accreditation system will be operational in 30 high schools, 25 English and 5 French. The curriculum areas are: electrical, carpentry-construction, and metal fabricating/welding and motor vehicle (mechanical).

BUDGET: 1985/86 - accommodation uncertain

NUMBER OF ENROLMENTS: Number of public school enrolments, not students

1985/86 -	English	3,000
	French	500
		3,500

SPONSORS: Department of Education, Department of Advanced Education and Training, Department of Labour

DURATION: Year-round

CONTACT: William Waugh, Chief Examination Officer,
Department of Labour, Government of New Brunswick,
Fredericton, N.B., E3B 5H1, Telephone: (506) 453-2260

PROGRAM TITLE: STUDENT SERVICES PROGRAM

PROGRAM TYPE: The Student Services Program is divided into three main groups. They are: Entry Services; Support Services; Transition Services.

OBJECTIVE:

Entry Services: The main objective of this group of services is to provide assistance to students who are accessing the college system.

Support Services: The objective of this division is to provide personal support, educational support and developmental support to students while they are enrolled.

Transition Services: The objective is to facilitate transition from the college to employment or other educational programmes.

COMMENTS:

Entry Services: Entering students need assessment of prior learning and skills to determine their readiness for college programs. As registration procedures are implemented, information on financial aid and advice on placement is given to students. Recruitment and liaison activities are also part of this division. Each college has an admissions officer or registrar who is the central person involved at this level. Counsellors may also be involved in some activities related to entry services.

Support Services: This involves career counselling and planning, career resource centers, personal counselling, testing and assessment, study techniques, co-curricular activities, health services, leadership training, library services, support to student councils. Counsellors are the major group of professionals involved in the support services area. Other professionals involved are librarians, instructors, and nurses on a part-time basis.

Transition Services: The professionals involved are college counsellors and manpower counsellors employed by Employment and Immigration Canada. It requires timely and accurate information about placement and transfer opportunities.

COLLEGE PERSONNEL: 3 coordinators, 11 counsellors, 9 admissions officers/ registrars.

TOTAL BUDGET: 1985/86 - $892,398.00

DURATION: Year-round

CONTACT:

Yvon LeBlanc
Provincial Coordinator of Student Services
Department of Advanced Education and Training
Government of New Brunswick
P.O. Box 6000
Fredericton, N.B.
E3B 5H1

PROGRAM TITLE: SUMMER YOUTH '85 - STUDENT PUBLIC SECTOR

OBJECTIVE: To stimulate short-term employment in the public sector for New Brunswick's students. It is expected that the jobs available will provide work experience which will enhance the student's employment prospects upon completion of their studies.

OPERATING DATE: May 1, 1985 to September 6, 1985.

MAIN PROVISIONS: Up to maximum reimbursement of $1,700 per job.

Applications will be accepted from all Provincial Government Departments, Commissions, Hospitals, Schools or Boards listed in Parts I, II, and III of the Public Service Labour Relations Act.

Activities must be incremental, not previously budgeted for, and must not displace regular workers.

Hiring will be the responsibility of the sponsoring Department or Agency.

NUMBER OF JOBS: Actual: 1,230

ALLOCATION: $2,000,000.00

ADMINISTRATIVE PROCEDURE: Applications priorized by sponsoring Department and forwarded to Labour.

Applications received by Employment Development Branch.

Applications priorized and jobs distributed in accordance with labour force data.

Applications referred to Cabinet Committee on Employment Development for approval of departmental distribution.

Applications approved by Labour and forwarded to sponsoring Departments.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

PROGRAM TITLE:	SUMMER YOUTH '85 - STUDENT VENTURE CAPITAL PROGRAM
OBJECTIVE:	The program is designed to promote student entrepreneurial initiatives and to assist students to obtain business start-up capital.
OPERATING DATE:	April 1, 1985 to October 15, 1985.
MAIN PROVISIONS:	Interest free loans to a maximum of $2,000. Loan repayment must be completed by October 15, 1985. Business proposals must be assessed by the local Regional Industrial Commission. If all repayments are made on time, the student can be reimbursed 1/5 of the loan to maximum of $400.00.
NUMBER OF LOANS:	Actual: 72 loans
CONTACT:	Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818

PROGRAM TITLE: CHALLENGE '85
JOINT FEDERAL-PROVINCIAL STUDENT SUMMER EMPLOYMENT

OBJECTIVE: To offer an incentive to private, municipal and non-profit employers to create student employment opportunities which would not otherwise be available.

OPERATING DATE: Summer 1985

MAIN PROVISIONS:

Private Sector: Up to 50% of wages paid up to a maximum $3/hour.

Municipal Sector: Up to the provincial minimum wage, $3.80 per hour plus benefits.

Non-Profit Sector: Up to the provincial minimum wage, $3.80 per hour, plus benefits plus $20 per work week for related overhead.

NUMBER OF JOBS: 3,843

ALLOCATION: $1,620,000.00

ADMINISTRATIVE PROCEDURE:

Employers submit application to CEIC.

Federal EDB assesses application.

Province, MLAs, MPs comment on application.

Application is reviewed by Federal-Provincial Administrative Committee and Steering Committee.

Upon approval, employer hires through Canada Employment Centre for Students.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

PROGRAM TITLE: JOBS IN BUSINESS PROGRAM 1985-86

OBJECTIVE: To stimulate the establishment of new and potentially permanent employment opportunities in the Private Sector.

To provide current and meaningful work experience for the Province's unemployed.

To provide financial assistance to Private Sector Employers with the view of improving the long-term viability of their operation.

OPERATING DATE: Became operational June 1985.

TARGET: Employer: Private sector employers whose business has been in operation in New Brunswick for a minimum of one year at the time of application.

Employee: Those who have been unemployed for at least 4 weeks immediately prior to hiring and registered at a Canada Employment Center as actively seeking work during that time.

FUNDING LEVEL: Partial wage reimbursement of:

$3.35/hour for employees in receipt of Provincial Social Assistance Benefits.

$2.75/hour for employees under age 25 and not in receipt of Provincial Social Assistance Benefits.

$2.50/hour for employees ages 25 or more and not in receipt of Provincial Social Assistance Benefits.

Reimbursement is made for 26 weeks as follows:
12 weeks - funded
8 weeks - not funded
14 weeks - funded

COST PER JOB: $2,860

NUMBER OF JOBS: 349 (estimate)

ALLOCATION: $1,000,000.00

ADMINISTRATIVE PROCEDURE:

Applications from employers received by Labour and assessed according to program guidelines.

Hiring is responsibility of employer and job cannot commence until approval of employer's application.

Employees hired must meet program criteria.

CONTACT:

Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

PROGRAM TITLE: TOURISM DEVELOPMENT PROGRAM 1985-86*

OBJECTIVE:

To stimulate developmental and/or expansionary activities in the Tourism sector.

To enhance the long term viability of tourist operations in New Brunswick.

To develop and maintain a skilled labour force.

To create additional employment opportunities in the construction industry.

TARGET: Private sector tourist related firms in New Brunswick with valid 1984 and 1985 operators licenses are eligible. Also eligible to participate are selected new and existing tourist attractions, facilities and selected restaurants.

FUNDING LEVEL: The maximum funding available per project proposal is $30,000.00; the minimum is $2,000.00.

ALLOCATION: $550,000.00

NUMBER OF JOBS: 400+ (estimate)

ADMINISTRATIVE PROCEDURE:

Applications from employers received by Department of Labour and Department of Tourism.

Assessment carried out by Department of Labour, with recommendation of Department of Tourism.

Hiring is responsibility of Employer.

Employees hired must meet program guidelines.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

* Not Youth Specific

PROGRAM TITLE: CAREER START PROGRAM 1985-86

OBJECTIVE:

To facilitate the transition from school to work for youth who have completed their education and have been unable to secure their first job in their field.

To maintain the skill levels acquired by recent graduates.

To stimulate the creation of new and potentially permanent employment opportunities in the Private Sector.

To provide financial assistance to private sector employers to enhance the long term viability of their operation.

TARGET:

Employer: Private sector employers offering permanent employment.

Employee: Those who have:
- successfully completed a community college or university course of study and have
- been seeking employment in their field for at least six months after completion of their degree/diploma.

WAGE CONTRIBUTION: 50% of starting salary to a maximum of $5,000 per job.

DURATION: Up to 32 weeks.

NUMBER OF JOBS: 60 (estimate)

ALLOCATION: $300,000.00

ADMINISTRATIVE PROCEDURE:

Employers submit application to Department of Labour.

Application is assessed according to program guidelines.

Employees hired must meet criteria of program.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

PROGRAM TITLE: EMPLOYMENT ACTION PROGRAM 1985-86*

OBJECTIVE:

To provide productive and rewarding work experience for the Province's unemployed.

To provide the opportunity for employees to develop marketable skills which will improve their future employment prospects.

To provide an opportunity for government departments and agencies to undertake projects in addition to those authorized in their spending levels and which they have been unable to undertake due to budgetary restrictions.

TARGET:

Employer: Departments, Commissions, Hospitals, Schools or Boards listed in Parts I, II and III of the Public Service Labour Relations Act.

Employee: Those who have exhausted or are about to exhaust their entitlement to Unemployment Insurance Benefits.

Those requiring a minimum number of weeks to qualify for Unemployment Insurance Benefits.

Those in receipt of Provincial Social Assistance Benefits.

WAGE RATE: $6.25 per hour and Employer share of Benefit Contribution.

DURATION: Up to 20 weeks.

ALLOCATION: $5,200,000.00

NUMBER OF JOBS: 1,400 (estimate)

ADMINISTRATIVE PROCEDURE:

Applications forwarded by sponsoring Department of Labour.

Applications priorized and jobs distributed in accordance with labour force data.

Applications referred to Cabinet Committee on Employment Development for approval of departmental distribution.

Applications approved by Labour and forwarded to sponsoring Departments.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

* Not Youth Specific

PROGRAM TITLE: EMPLOYMENT ACTION WINTER PROGRAM 1985-86*

OBJECTIVE: To provide productive and rewarding work experience for the Province's unemployed.

To provide the opportunity for employees to develop marketable skills which will improve their future employment prospects.

To provide an opportunity for government departments and agencies to undertake projects in addition to those authorized in their spending levels and which they have been unable to undertake due to budgetary restrictions.

TARGET:

Employer: Departments, Commissions, Hospitals, Schools or Boards listed in Parts I, II and III of the Public Service Labour Relations Act.

Employee: Those who have exhausted or are about to exhaust their entitlement to Unemployment Insurance Benefits.

Those requiring a minimal number of weeks to qualify for Unemployment Insurance Benefits.

Those in receipt of Provincial Social Assistance Benefits.

WAGE RATE: $6.25/hour and Employer share of Benefit Contribution.

DURATION: Up to 20 weeks.

ALLOCATION: $1,500,000.00

NUMBER OF JOBS: 404 (estimate)

ADMINISTRATIVE PROCEDURE:

Applications forwarded by sponsoring Department of Labour.

Applications priorized and jobs distributed in accordance with labour force data.

Applications referred to Cabinet Committee on Employment Development for approval of departmental distribution.

Applications approved by Labour and forwarded to sponsoring Departments.

CONTACT: Karen Mann, Director, Employment Development Branch, Department of Labour, Government of New Brunswick, P.O. Box 6000, Fredericton, N.B., E3B 5H1, Telephone: (506) 453-3818.

* Not Youth Specific

PROGRAM TITLE: JOB DEVELOPMENT*
Jointly funded by New Brunswick and Canada
Part of Canadian Jobs Strategy

OBJECTIVE: To create a skilled work force by focussing on individual needs and improved long-term employment prospects in the context of local economic growth and potential.

MAIN PROVISIONS: Job Development offers employers a wage subsidy to hire and train workers. Projects, lasting up to 52 weeks, will combine on-site training with an employer and off-site training as required.

TARGET:

Employers: Private business, municipalities, non-profit sector.

Employees: Long term unemployed (unemployed 24 of the last 30 weeks).

ADMINISTRATIVE PROCEDURE:

Employers submit applications to CEIC.

Federal Employment Development assesses applications.

Comment obtained from MP, MLA, Provincial departments.

Applications are reviewed by Federal-Provincial Administrative Committee.

Upon approval, employer hires through CEC.

* Not Youth Specific.

QUEBEC

TYPE OF PROGRAM: COORDINATION

SPONSOR: Executive Council, Office of the Premier, Government of Quebec.

PROGRAM TITLE: Youth Secretariat

OBJECTIVE: To assume the coordination of all government action oriented to youth.

MANDATE:

- Inform young people of the governmental services and programs available for their use and assist their participation in these.
- Establish and maintain effective liaison with youth assistance oriented organizations.
- Establish consultative mechanisms for youth in all regions of Quebec to better understand their needs and to monitor the effectiveness of governmental action oriented to their assistance.
- Create and maintain a light liaison and coordination structure among key government departments administering programs or services oriented to youth.
- Provide a coordinated representation for Quebec towards youth organizations and movements abroad.
- Maintain an inventory of youth studies and research undertaken by governments, universities and private concerns.
- Initiate research on specific problems or question as required.
- Compile information material and documentation on all youth oriented policies and programs.

CONTACT: A team of 17 regional representatives for the Quebec region in the following geographic areas:

Bas St-Laurent
Rimouski
Gaspésie/Iles de la Madeleine
Saguenay/Lac St-Jean
Québec
Mauricie
Bois-Francs
Estrie
Montréal
Laurentides
Lanaudière
Montérégie
Outaouais
Abitibi/Témiscamingue
Côte Nord

CONTACT (cont'd): Two youth centres with a primary Montreal and Quebec base and for which the addresses are the same as for the Youth Secretariat in Montreal and Quebec.

Youth Secretariat
1,100 rue de la Chevrotière
Quebec, Quebec
G1R 3J5

Telephone: (418) 649-2968

Youth Secretariat
3450 rue St-Urbain
Montreal, Quebec
H2X 2N5

Telephone: (514) 873-8053

TYPE OF PROGRAM:	EMPLOYMENT SERVICES
SPONSOR:	Quebec Department of Manpower and Income Security.
PROGRAM TITLE:	Centres Travail-Québec (CTQ) (Quebec Employment Centres)*
OBJECTIVE:	Quebec Employment Centres are responsible for the provision of employment incomes to all employable individuals, and to provide a last resort financial assistance to unemployed individuals without means. In addition, the Centres assist all employers in filling their manpower needs.
BUDGET:	$86.2 million (1985-86)
NUMBER OF PARTICIPANTS:	550,000 registrations in the placement system and 695,000 people on welfare (including 417,000 households).
DURATION:	Year-round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	All workers, employers and members of the public who need a job or financial assistance as a source of income.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	Services offered: welfare, placement, employment assistance, occupational training, apprenticeship and occupational qualification, employment protection in businesses, reclassification of workers after layoffs, student placement, assistance for the disabled, and services designed for cultural communities and native people.
CONTACT:	Quebec Department of Manpower and Income Security 425 St-Amable Street, 3rd Floor Quebec (Quebec) G1R 4Z1 Telephone: (418) 643-3390

* This program is not youth specific.

TYPE OF PROGRAM:	EMPLOYMENT SERVICES
SPONSOR:	Quebec Department of Manpower and Income Security.
PROGRAM TITLE:	Services de placement étudiant du Québec (Quebec Student Placement Service)
OBJECTIVE:	- To promote the hiring of students. - To help students find summer jobs.
BUDGET:	Included in the operational figures of Quebec Employment Centres.
NUMBER OF PARTICIPANTS:	10,000
DURATION:	Summer
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Students
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	Recruitment, registration, evaluation, selection and appointment of students and nomination of employers for government and paragovernment programs, inter-governmental exchanges, special programs, and incentive programs directed to the private sector.
CONTACT:	Quebec Department of Manpower and Income Security 2700 Laurier Boulevard, 3rd Floor STE-FOY (Quebec) G1V 2L8 Telephone: (418) 643-6965

TYPE OF PROGRAM:	EMPLOYMENT SERVICES
SPONSOR:	Quebec Department of Manpower and Income Security.
PROGRAM TITLE:	Service externe de main-d'oeuvre (SEMO) (External Employment Services)*
OBJECTIVE:	To integrate into the labour market particularly disadvantaged individuals who need a more personalized service than is offered by Quebec Employment Centres.
BUDGET:	$16.2 million (1985-87)
NUMBER OF PARTICIPANTS:	4,000 individuals and 62 organizations
DURATION:	From January 1, 1984 to June 30, 1987
ELIGIBLE SPONSORS:	Non-profit organizations
TARGET GROUPS:	People with special employability problems (women, handicapped persons, etc.)
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
CONTACT:	Quebec Department of Manpower and Income Security Employment Assistance Program Services 425 St-Amable Street, 3rd Floor Quebec (Quebec) G1R 4Z1 Telephone: (418) 643-2635

*Program not youth specific.

TYPE OF PROGRAM: EMPLOYMENT SERVICES

SPONSOR: Science and Technology Department, Government of Quebec.

PROGRAM TITLE: Scientific Enterprise Employment Support Program.

OBJECTIVE: To encourage the acquisition of new scientific and technical personnel resources by small and medium size enterprises responding to the technological evolution. Targeted activities include industrial research and development quality management and control, as well as production control.

BUDGET: $4.1 million (1985-87) $7.196 million (1986-87)

NUMBER OF PARTICIPANTS: 400

DURATION: Year-round

ELIGIBLE SPONSORS: Industrial enterprises with less than 500 employees and scientific enterprises of the tertiary sector. Educational institutions, their contractors and affiliates are not eligible.

TARGET GROUPS: Holders of superior studies diplomas oriented to training in biology and physics; also holders of first, second or third level university degrees in the natural sciences, physics, and engineering.

JOB DURATION: 3 years beginning with the date of approval.

WAGE REIMBURSEMENT: The subsidy provided covers 70% of the employees' basic salary for the first year, and 30% of the basic salary indexed by 5% for the second year.

CONTACT: Department of Higher Education and Science
875 est, Grande-Allée
H Building, 3rd Floor
Quebec (Qubec)
G1R 4Y8

Telephone: (418) 643-3885

TYPE OF PROGRAM: EMPLOYMENT SERVICES

SPONSOR: Science and Technology Secretariat, Government of Quebec.

PROGRAM TITLE: Scientific and Technological Culture Propagation Support Program.

OBJECTIVE: To support and develop scientific and technological activity in Quebec through:
a) the propagation of scientific and technological culture;
b) the provision of scientific and technological information.

BUDGET: $0.3 million

NUMBER OF PARTICIPANTS: 30

DURATION: Year-round

ELIGIBLE SPONSORS: Legally constituted non-profit organizations. Educational institutions, research centres and institutes, and departments and agencies of all levels of government are excluded.

TARGET GROUPS: Applicants must have a first level university diploma in a relevant discipline or equivalent, and cannot be pursuing full-time studies.

JOB DURATION: Up to 48 weeks.

WAGE REIMBURSEMENT: The subsidy provided is $15,000 per participant. Each subsidized worker must input a minimum of 35 work hours per week.

CONTACT: Science and Technology Secretariat
875 Grande-Allée East
H Building, 3rd Floor
Quebec (Qubec)
G1R 4Y8

Telephone: (418) 643-3885

TYPE OF PROGRAM:	EMPLOYMENT SERVICES
SPONSOR:	Department of Manpower and Income Security - Government of Quebec
PROGRAM TITLE:	Agricultural Manpower Services
OBJECTIVE:	Provide administration and coordination to the fourteen Agricultural Manpower Service Centres (AMSC) of Canada. AMSCs provide specialized placement services to agricultural establishments.
BUDGET:	$112,300 (1985-86)
NUMBER OF PARTICIPANTS:	Direct employment is provided for 4 individuals; in addition, the service contributed to placing 7,427 individuals into seasonal agricultural employment during 1984-85.
DURATION:	Summer
ELIGIBLE SPONSORS:	Agricultural establishment in the province.
TARGET GROUPS:	Both employers as well as workers involved in agricultural production.
JOB DURATION:	Not applicable.
WAGE REIMBURSEMENT:	Not applicable.
CONTACT:	Department of Manpower and Income Security Employment Assistance Program Services 425 St-Amable Street 3rd Floor Quebec (Quebec) G1R 4Z1 Telephone: (418) 643-2635
NOTE:	This program works in harmony with federal AMSCs administered by Employment and Immigration Canada in providing transportation assistance to agricultural workers.

TYPE OF PROGRAM:	TRAINING
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Qualification professionelle par l'entremise des centres Travail-Quebec (Vocational Qualification Through Quebec Employment Centres)*
OBJECTIVE:	To develop a worker's knowledge through apprenticeship in a trade and to assess this knowledge with a view to issuing a vocational qualification certificate.
BUDGET:	Data not calculated separately.
NUMBER OF PARTICIPANTS:	12,000
DURATION:	Year-round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Workers in trades governed by the regulations.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	The objectives come under the application of the regulations relating to the Quebec Manpower Vocational Training and Qualification Act.
CONTACT:	Department of Manpower and Income Security 255 Crémazie Street East Montreal (Quebec) Telephone: (514) 873-4664, or the nearest Quebec Employment Centre

*Program not youth specific.

TYPE OF PROGRAM:	EMPLOYMENT ASSISTANCE
SPONSOR:	Minister of Manpower and Income Security and Labour The Quebec Planning and Development Office (OPDQ) is responsible for managing the program.
PROGRAM TITLE:	Programme expérimental de création d'emplois communautaires (PECEC) (Experimental Community Job Creation Program)*
OBJECTIVE:	To create permanent jobs for the unemployed by giving financial assistance to companies which cannot get any financial assistance from other government programs (a push in the right direction). These companies must prove that they will eventually become self-sufficient.
BUDGET:	$27 million for 1985-86
NUMBER OF PARTICIPANTS:	5,000 (estimate)
DURATION:	Year-round
ELIGIBLE SPONSORS:	Projects are developed locally through community participation of various sorts.
TARGET GROUPS:	Unemployed workers registered for welfare or unemployment insurance.
JOB DURATION:	Permanent jobs
WAGE REIMBURSEMENT:	The government subsidy covers approximately 20% of the project costs, or 40% in the case of projects initiated by young entrepreneurs.
OBSERVATIONS:	The projects must generate permanent jobs and promote the social re-integration and re-employment of people in danger of becoming economically dependent. Projects must be self-financing within two years of start-up date.
CONTACT:	Quebec Planning and Development Office 1060 Conroy Street Quebec (Quebec) G1R 5E6 Telephone: (418) 643-6009

* Program not designed specifically for young people. However, special provisions are included for young entrepreneurs.

TYPE OF PROGRAM:	EMPLOYMENT ASSISTANCE
SPONSOR:	Department of Industry and Commerce, Government of Quebec
PROGRAM TITLE:	Business Grants
OBJECTIVE:	To enable young people to create employment for themselves in an activity sector interesting to them, either by establishing themselves in business, or by becoming a partner in an existing small or medium-size enterprise.
BUDGET:	'85-86: $2.6 million '86-87: To be voted.
NUMBER OF PARTICIPANTS:	15,000
DURATION:	Year-round
ELIGIBLE SPONSORS:	Experienced managers
TARGET GROUPS:	To have graduated from a university or college (professional sector) less than 5 years ago* and to be sponsored by an experienced manager.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	Eligible graduates can receive loan guarantees covering up to two/thirds of their loans, up to $25,000. In addition, the Department of Industry and Commerce assumes the coverage of all interest charges for the first year of the loan, and half of all interest charges for two years thereafter.
CONTACT:	Department of Industry and Commerce Government of Quebec 930, chemin Ste-Foy #560 Quebec (Quebec) G1S 2L4 Telephone: (418) 643-8993

* (If the candidate is over 30)
If the candidate is less than 30: To have graduated from a university or college.

Also eligible are young people who have a Secondary V certificate, who have 5 years of experience in the labour market, of which 2 are in business management, who have obtained 30 credits in administration courses and who are 30 years old or younger.

TYPE OF PROGRAM: EMPLOYMENT ASSISTANCE

SPONSOR: Department of Industry and Commerce, Government of Quebec

PROGRAM TITLE: University and Small-Medium Enterprise (UNI-PME)

OBJECTIVE: To promote the entry of young graduates from universities and professional institutions into strategic functions with small and medium size enterprises in Quebec.

BUDGET:

NUMBER OF PARTICIPANTS:

DURATION: Year-round

ELIGIBLE SPONSORS: Manufacturing enterprises employing from 5 to 250 employees, as well as whole-sale, computer soft-ware, recycling and tourism oriented enterprises (except restaurants) and the hotel industry involving 20 to 200 rooms.

TARGET GROUPS: Young graduates in business administration and engineering.

JOB DURATION: Permanent

WAGE REIMBURSEMENT: 50% of the salary paid up to:
$7,000 for college graduates
$10,000 for university graduates at BSC; and
$12,000 for university graduates at the MSC and PhD levels.

CONTACT: Department of Industry and Commerce
Government of Quebec
930, chemin Ste-Foy #560
Quebec (Quebec)
G1S 2L4

Telephone: (418) 643-8993

NOTE: No more funds available for this program. This program will be completely revised and will no longer be called UNI-PME after April 1.

TYPE OF PROGRAM:	EMPLOYMENT ASSISTANCE
SPONSOR:	Department of Manpower and Income Security
PROGRAM TITLE:	Youth Initiatives Support Program
OBJECTIVE:	- To provide technical support to young people in the conception, start-off, and follow-up of entrepreneurial initiatives; - To stimulate the spirit of entrepreneurship among youth; - To stimulate local employment creation through and for young people.
BUDGET:	$3.8 million (1985-86)
NUMBER OF PARTICIPANTS:	Target objective: About one hundred organizations consisting of 3 to 4 professional counsellors.
DURATION:	Start-off in the spring of 1985.
ELIGIBLE SPONSORS:	Any non-profit organization capable to prove the competence of its staff in business-management (public and para-public organizations are excluded).
TARGET GROUPS:	Young entrepreneurs requiring technical and professional support.
JOB DURATION:	One year.
WAGE REIMBURSEMENT:	The $75,000 grant covers the salaries of counsellors and support staff, and the cost of operating the project for 1 year.
CONTACT:	Department of Manpower and Income Security Employment Program Assistance Service 425 St-Amable, 3rd Floor Quebec (Quebec) G1R 4Z1 Telephone: (418) 643-2635

TYPE OF PROGRAM: BUSINESS CREATION GRANT

SPONSOR: Department of Manpower and Income Security

PROGRAM TITLE: Young Developers

OBJECTIVE: To help young people who want to create their own employment as self-employed workers or developers of small businesses.

BUDGET: $3.0 million; 1985-86 fiscal year.

NUMBER OF PARTICIPANTS: 700 developers; 1985-86 objective.

TARGET GROUPS: Primary targets are people between the ages of 18 and 29 who are unemployed and on welfare. Other people in this age group may also take advantage of the program's conditions.

DURATION: The grant is distributed over a two-year period.

AMOUNT: Maximum grant is $8,500 per eligible developer.

Maximum: 3 per project.

Training allowance: $500 per eligible developer.

CONTACT:
Department of Manpower and Income Security
Employment Program Assistance Service
425 St-Amable, 3rd Floor
Quebec (Quebec)
G1R 4Z1

Telephone: (418) 643-2635

TYPE OF PROGRAM:	EMPLOYMENT ASSISTANCE
SPONSOR:	Department of Industry and Commerce, Government of Quebec
PROGRAM TITLE:	Regional Development Cooperatives.
OBJECTIVE:	- Promote the establishment of Young Workers Cooperatives; - Ensure the harmonization of cooperatives operating in the same area.
BUDGET:	$8.6 million (1984-87)
NUMBER OF PARTICIPANTS:	Approximately one hundred cooperatives are anticipated, involving some 3,200 youths.
DURATION:	Year-round.
ELIGIBLE SPONSORS:	Groups of agents involved in cooperative ventures.
TARGET GROUPS:	Young people interested in forming cooperatives.
JOB DURATION:	Not applicable.
WAGE REIMBURSEMENT:	The basic subsidy is $50,000 for the first two years, plus $2 for each dollar contributed by the members to a maximum of $100,000. The basic subsidy is $25,000 for the third year together with the additional contribution of $1 for each dollar contributed by the members.
CONTACT:	Department of Industry and Commerce Government of Quebec 930, chemin Ste-Foy #560 Quebec (Quebec) G1S 2L4 Telephone: (418) 643-8993

TYPE OF PROGRAM:	EMPLOYMENT ASSISTANCE
SPONSOR:	Department of Industry and Commerce
PROGRAM TITLE:	Management Tools.
OBJECTIVE:	- Contribute to the improvement of management and technological innovation of enterprises; - Achieve closer cooperation between higher education and the enterprises.
BUDGET:	$18.5 million (1984-87)
NUMBER OF PARTICIPANTS:	3,500.
DURATION:	Year-round.
ELIGIBLE SPONSORS:	Small and medium sized enterprises in the manufacturing, commercial, hospitality and tertiary sectors with between 5 and 250 employees.
TARGET GROUPS:	Young people who graduated from colleges or universities in administrative, scientific or technological management less than 5 years ago.
JOB DURATION:	20 weeks.
WAGE REIMBURSEMENT:	The subsidy provided covers 100% of salary costs to a maximum of from $220 to $270 per week according to educational levels.
CONTACT:	Department of Industry and Commerce 930, chemin Ste-Foy #560 Quebec (Quebec) G1S 2L4 Telephone: (418) 643-8993

NOTE: No more funds available.
This program will no longer exist in its present form after April 1, 1986.

TYPE OF PROGRAM:	EMPLOYMENT INCENTIVES
SPONSOR:	Department of Manpower and Income Security
PROGRAM TITLE:	Employment Voucher (Bon d'emploi)
OBJECTIVE:	To assist young people particulary disadvantaged in the field of employment in finding permanent work by encouraging their active involvement in self-directed job search.
BUDGET:	$5 million (1985-86)
NUMBER OF PARTICIPANTS:	3,000 (anticipated).
DURATION:	Span of two years, terminating on March 31, 1986.
ELIGIBLE SPONSORS:	Any organization or individual employer operating in Quebec for a minimum of six months. (Public organizations are excluded).
TARGET GROUPS:	Youth less than thirty years of age who, at least one year before have successfully completed their education at a university, professional college, or high secondary professional school (except persons in the latter category who are in receipt of social assistance) and former participants of employability development programs.
JOB DURATION:	Two years.
WAGE REIMBURSEMENT:	The subsidy provided covers 25% of the participants' salaries up to $8,500 over two years.
OBSERVATIONS:	Subsidized employment must involve at least 780 work hours per semester.
CONTACT:	Department of Manpower and Income Security Employment Programs Assistance Service 425 St-Amable, 3rd Floor Quebec (Quebec) G1R 4Z1 Telephone: (418) 643-2635

TYPE OF PROGRAM: SOCIAL ENTRY AND TRAINING

SPONSOR: Department of Leisure, Hunting and Fishing
Government of Quebec

PROGRAM TITLE: Young volunteers program

OBJECTIVE: Stimulate young people to take charge of their lives so that they can develop their creativity and initiative in their setting.

Encourage young people to join adults as partners in carrying out their projects.

BUDGET: Approximately 15 million dollars.

NUMBER OF YOUNG PARTICIPANTS: Between 2,500 and 3,000

TARGET GROUPS: Young people between the ages of 16 and 24 inclusively who are neither in school nor on the labour market.

PROJECT DURATION: 2 to 12 months

CONTACT: Department of Leisure, Hunting and Fishing
150, boulevard Saint-Cyrille Est
Québec, Québec
G1R 4Y1

Telephone: (418) 643-7537

TYPE OF PROGRAM: SOCIAL AND PROFESSIONAL ENTRY

SPONSOR: Quebec Department of Manpower and Income Security

PROGRAM TITLE: Community Work

OBJECTIVE:
- To enable the recipients of social welfare to use their talents in the furthering of durable community work projects to which they feel they can contribute, providing a feeling of self-worth for the participants, and participation in the life of their community.
- To involve social welfare recipients in the development and management of community work projects to the maximum extent possible.

BUDGET: $33.6 million for 1985-86*

NUMBER OF PARTICIPANTS: 9050: 1986-86

ELIGIBLE SPONSORS: All legally constituted agencies, corporations or ventures operating in Quebec. Various departments of the Government of Quebec administer the program.

TARGET GROUPS: All social benefit recipients, less than 30 years of age with priority given to long-term (more than one year) social benefit recipients.

JOB DURATION: A maximum of 52 weeks with required participation time of 80 hours per month.

WAGE REIMBURSEMENT: In addition to regular welfare benefits, the department pays:
- $185.00/month for special needs for a single person or for a member of a couple without children. This amount is indexed quarterly;
- $100.00/month for a head of a single-parent family or a member of a couple with dependent child(ren);
- a maximum allowance of $10/day/child for eligible day care costs;
- the organizer pays an additional allowance of $100/month. This allowance may be reimbursed by the department in certain circumstances.

CONTACT: Department of Manpower and Income Security
Employment Assistance Programs Branch
425 St-Amable Street, 3rd Floor
Quebec (Quebec)

Telephone: (418) 643-2635

* Certain costs of this program are shared with the Government of Canada (RCAP).

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Traineeship in the Workplace
OBJECTIVE:	- To provide labour market experience for youth which is both diversified and usable toward apprenticeship in a semi-professional occupation, responding to the maximum extent possible to their expectations and abilities, in activity areas with potential employment opportunities. - To enable young people to acquire the knowledge and skills needed for developing their self-sufficiency in accomplishing the tasks required for proficiency in their training and the development of their professional qualifications. - To enable youth participants to acquire both work experience and theoretical knowledge in a balanced, alternating work-training process.
BUDGET:	$38.5 million* (1985-86)
NUMBER OF PARTICIPANTS:	30,000 (anticipated over two years).
DURATION:	Year-round
ELIGIBLE SPONSORS:	Corporations, agencies or companies operating in Quebec for at least 6 months, and all established public departments, agencies or corporations.
TARGET GROUPS:	All social benefit recipients, less than 30 years of age out of school for more than a year who have not acquired a college, professional, or university diploma.
JOB DURATION:	Maximum 52 weeks
WAGE REIMBURSEMENT:	In addition to the regular social benefits, the following subsidies are provided: - $185 per month special assistance to single individuals and members of childless family units; - $100 per month to single parents and members of family units with dependent children; - a maximum allowance of $10 per day per child for admissible daycare expenses; - an additional $100 per month provided by the employer.
PARTICULARS:	This program wants to integrate young recipients of social assistance in a process of work/training where during which time 70%-90% of the time will be spent obtaining specific work experience. The balance, 10%-30% of time, will be spent in training on-the-job or obtaining institutional training.

CONTACT:

Department of Manpower and Income Security
Program Services of Professional Training
255 Cremazie Boulevard east
Montreal (Quebec)

Telephone: (514) 873-2871

* Certain costs of this program are shared with the Government of Canada (RCAP).

TYPE OF PROGRAM:	SOCIAL AND ECONOMIC PARTICIPATION
SPONSOR:	Quebec Department of Recreation, Hunting and Fishing
PROGRAM TITLE:	Voluntary Workshops*
OBJECTIVE:	To assemble young persons in an appropriate atmosphere to do voluntary work beneficial to the community which is both educational as well as promoting fraternity and peace.
BUDGET:	Included with the "Financial Support to Recreational Organizations" Program.
NUMBER OF PARTICIPANTS:	750
DURATION:	Summer
ELIGIBLE SPONSORS:	Public, para-public, as well as non-profit organizations.
TARGET GROUPS:	Youth over 16 years of age.
PROJECT DURATION:	Two to four weeks
ALLOCATIONS:	No salaries are paid. Nevertheless, a maximum subsidy of $7,000 is granted to the realization of individual projects.
OBSERVATIONS:	The "Movement québécois des chantier" is responsible for the implementation of this program.
CONTACT:	Department of Recreation, Hunting and Fishing 150 St-Cyrille Boulevard East Quebec (Quebec) G1R 4Y3 Telephone: (418) 643-3459

* Program youth specific.

TYPE OF PROGRAM: SOCIAL ENTRY AND TRAINING Q 21

SPONSOR: Department of Leisure, Hunting and Fishing
Government of Quebec

PROGRAM TITLE: Groups of young volunteers program.

OBJECTIVE: Enable young people to voluntarily join adults in the local community in order to help them carry out projects that will develop the potential of the young people while helping the community.

BUDGET: $405,600

NUMBER OF YOUNG PARTICIPANTS: 250 - 300

TARGET GROUPS: Young people between the ages of 16 and 24 inclusively.

PROJECT DURATION: 4 to 12 weeks

CONTACT: Department of Leisure, Hunting and Fishing
150, boulevard Saint-Cyrille Est
Quebec (Quebec)
G1R 4Y1

Telephone: (418) 643-7538

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Department of Health and Social Services, Government of Quebec
PROGRAM TITLE:	Support to Community Agencies
OBJECTIVE:	- To encourage the active participation of youth in finding solutions to their problems. - To financially assist the realization of youth projects having an impact on their environment. - To encourage the use of preventive approach to the youth resources sector. - To encourage the harmonization of youth oriented resources with the youth environment.
BUDGET:	$8.1 million
NUMBER OF PARTICIPANTS:	Open
DURATION:	Agencies already being financed: October 31 of the current year. For all other agencies: December 15.
ELIGIBLE SPONSORS:	Only non-profit oriented organizations, associations, or corporations.
TARGET GROUPS:	Youth
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
CONTACT:	Department of Health and Social Services Support to Community Agencies Service 1075, chemin Ste-Foy, 4th Floor Quebec, Quebec G1S 2M1 Telephone: (418) 643-5437

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Department of Higher Education and Science
PROGRAM TITLE:	Student Loans and Bursaries Program
OBJECTIVE:	To provide accessibility to college and university education for aspiring talented students with insufficient financial resources.
BUDGET:	1985-86: $200 million in the form of loans $204 million in the form of bursaries.
NUMBER OF PARTICIPANTS:	140,000
DURATION:	May 31 for all students who applied for financial assistance in 1985-86. June 30 for all other candidates registered for two trimesters. January 31 for candidates registered for the winter trimester only.
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	- Canadian citizens or permanent residents as defined in the Immigration Act of 1976; - residing in Quebec for at least one year; - registered full time in a learning institution recognized by the Minister.
DURATION OF SUBSIDY:	From May 1 to April 30 of following year.
NATURE OF SUBSIDY:	Loans vary between $1,320 and $2,640, depending on the level of education and the type of institution. Non-refundable bursaries where the amount is determined by the difference between the student's expected expenses, and his contribution and that of his parents.
CONTACT:	Department of Higher Education Student Financial Assistance Directorate 1033, rue de la Chevrotière G Building, 22nd Floor Quebec (Quebec) G1R 5K9 Telephone: (418) 643-3750

TYPE OF PROGRAM: SOCIAL AND PROFESSIONAL ENTRY

SPONSOR: Department of Manpower and Income Security, Government of Quebec

PROGRAM TITLE: Educational Upgrading

OBJECTIVE: To provide financial assistance toward the personalized and accelerated educational upgrading of recipients of social benefits under 30 years of age, up to the obtention of a high school diploma.

BUDGET: $11.8 million (1984-85)*
$20.8 million (1985-86)*

NUMBER OF PARTICIPANTS: 25,259 participants since 1984.

DURATION: Since September 1984.

ELIGIBLE SPONSORS: The Department of Education is responsible for the implementation of the pedagogical content of this program.

TARGET GROUPS: All recipients of social benefits under age 30 who have been out of the regular school system for a minimum of 9 months are eligible. Nevertheless, priority will be given to those who have been out of school for two years or more.

The heads of single-parent families are not subjected to the age criteria.

WAGE REIMBURSEMENT: In addition to their regular social assistance payments, participants will receive:
- $185 per month to cover special needs to single individuals and members of childless family units;
- $100 per month for single parents and members of family units with dependent children;
- an additional allowance of maximum $10 per day per child is available for allowable daycare expenses.

CONTACT: Department of Manpower and Income Security
425 St-Amable, 3rd Floor
Quebec (Quebec)
G1R 4Z1

Telephone: (418) 643-7058

* These program costs are shared with the Government of Canada (RCAP).

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Department of Education, Government of Quebec
PROGRAM TITLE:	Re-introduction to School for "Identified Dropouts"
OBJECTIVE:	To provide youth who left school without sufficient qualifications 1) an educational structure less characterized by school protocol; 2) collective and individual support toward their academic and professional progress.
BUDGET:	$9.045 million, including the budgets of "Specialized Orientation and Information Services" and the "Retention in School of Potential Dropouts" Program.
NUMBER OF PARTICIPANTS:	N/A
DURATION:	Year-round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Youth between the ages of 18 and 30 who left school without the appropriate qualifications.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	Four types of targeted interventions are involved: - receiption provisions adapted to need; - both a collective as well as a specialized individual support; - new pedagogical methods (including correspondence courses); - the "Educational Upgrading" Program.
CONTACT:	Department of Education 1035 rue de la Chevrotière G Building, 6th Floor Quebec (Quebec) Telephone: (418) 643-6729

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Department of Education, Government of Quebec
PROGRAM TITLE:	Specialized Orientation and Information Services
OBJECTIVE:	To provide to potential and actual school dropouts an orientation and information service which will enable them to select a career in line with their aspirations and motivation while bearing in mind the existing socio-economic context.
BUDGET:	Included with the "Re-introduction to School for Identified Dropouts" Program (Q25).
NUMBER OF PARTICIPANTS:	N/A
DURATION:	Year-round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Both the clientele of the regular educational system as well as the adult educational complex.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	The action plan relating to information and orientation includes, among others, a national information campaign and the mobilization of counselling services attached to the school system.
CONTACT:	Department of Education 1035 rue de la Chevrotière G Building, 6th Floor Quebec (Quebec) G1R 5A5 Telephone: (418) 643-6729

TYPE OF PROGRAM:	SOCIAL AND PROFESSIONAL ENTRY
SPONSOR:	Department of Education, Government of Quebec
PROGRAM TITLE:	Retention in School of Potential Dropouts
OBJECTIVE:	To increase the success rate among students who are about to fail and provide motivation to those who are likely to drop out, as well as those who have already dropped out of school before completing their high school education.
BUDGET:	Included with the "Re-introduction to School for Identified Dropouts" Program (Q25).
NUMBER OF PARTICIPANTS:	N/A
DURATION:	Year-round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Both the clientele of the regular educational system as well as the adult educational complex.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	Assistance will be provided in three principal areas: - identification of students exhibiting the characteristics of future dropouts; - development of appropriate action plans comprising the required pedagogical assistance and the adaptation of educational methods; - the orientation of teaching staff supportive of their involvement.
CONTACT:	Department of Education 1035 rue de la Chevrotière G Building, 6th Floor Quebec (Quebec) G1R 5A5 Telephone: (418) 643-6729

TYPE OF PROGRAM: OTHER EMPLOYMENT RELATED PROGRAMS

SPONSOR: Canadian Intergovernmental Affairs Secretariat and the Department of Education, Government of Quebec

PROGRAM TITLE: Exchange between Quebec and certain other Canadian provinces (Alberta-Manitoba-Ontario and New Brunswick)

OBJECTIVE: To enable participants to improve their knowledge of a second language while giving them the opportunity to learn about another culture.

DURATION: 3 months in Quebec - 3 months in another province, during the school year.

ELIGIBLE SPONSORS: The school boards identified by the Quebec Department of Education.

TARGET GROUPS: Youth between the ages of 15 and 17.

EXCHANGE DURATION: Six months

WAGE REIMBURSEMENT: N/A

OBSERVATIONS: This program operates in cooperation with the Department of Education and with the governments of New Brunswick, Ontario, Manitoba, and Alberta.

CONTACT:

Canadian Intergovernmental Affairs Secretariat
875, Grande-Allée est
Building H - 3rd floor
Quebec (Quebec)
G1R 4Y8

Telephone: (418) 643-4564

TYPE OF PROGRAM:	OTHER EMPLOYMENT RELATED PROGRAMS
SPONSOR:	Department of Intergovernmental Relations, Government of Quebec
PROGRAM TITLE:	Quebec-France Youth Exchange Program
OBJECTIVE:	To promote and intensify interaction between Quebec youth and youth from France desirous to explore the cultural reality of the other country, benefitting thereby their own communities.
BUDGET:	$2,200,000
NUMBER OF PARTICIPANTS:	1,200
DURATION:	Recruitment takes place in September and October following publication of the documentation in August or September.
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	All youth, both from within and outside the school environment, between 18 and 35 years of age.
EXCHANGE DURATION:	Variable, minimum of 14 days
WAGE REIMBURSEMENT:	Participants are expected to cover part of the expenses associated with their transportation and stay in the other country. The governments of France and Quebec cover the remaining costs involved.
CONTACT:	Office franco-québécois pour la jeunesse 1214 rue de la Montagne Montreal (Quebec) H3G 1Z1 Telephone: (514) 873-4255

TYPE OF PROGRAM:	OTHER EMPLOYMENT RELATED PROGRAMS
SPONSOR:	Department of International Relations, Government of Quebec
PROGRAM TITLE:	Quebec-Belgium Exchange Program
OBJECTIVE:	To promote and intensify interaction between Quebecers and Belgians desirous to explore the cultural reality of the other country benefitting thereby their own community.
BUDGET:	$0.5 million
NUMBER OF PARTICIPANTS:	300
DURATION:	Annual programs divided into three blocks of programs, vary according to each of the 5 programs currently in effect.
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	All youth, between the ages of 18 and 35, both from within and outside the school environment.
EXCHANGE DURATION:	About 21 days
WAGE REIMBURSEMENT:	For an average of 21 days, the participant must pay $500 for part of the training costs, the balance to be paid by the two participating governments.
CONTACT:	Agence Québec-Wallonie-Bruxelles pour la jeunesse 800, boul. de Maisonneuve est (15th floor) Place Dupuis Montreal, Quebec H2L 4L8 Telephone: (514) 873-4355

TYPE OF PROGRAM:	OTHER EMPLOYMENT RELATED PROGRAMS
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Programme de protection de l'emploi dans l'entreprise (P.P.E.E.) (Private Enterprise Employment Protection Program)*
OBJECTIVE:	To anticipate collective dismissals in businesses and to improve the stability of employment in a business or in a group of businesses distributed over a territory or in a sector of economic activity.
BUDGET:	$1.8 million for 1985-86.
NUMBER OF PARTICIPANTS:	Variable, depending on the number of committees.
DURATION:	Year-round
ELIGIBLE SPONSORS:	1) Businesses that predict they will have to have collective dismissals pursuant to the terms of section 45 of the Manpower Vocational Training and Qualification Act. 2) Businesses which are having temporary dismissals. 3) Businesses which have ceased operations and are showing possibilities of reopening. 4) Businesses which are having operating difficulties that are likely to have an impact on employment.
TARGET GROUPS:	Workers likely to be dismissed.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	The governments of Quebec and of Canada contribute equally to reimburse the expenses relating to the operation of the committee. Contributions vary according to contributions provided by the employers and workers affected.
CONTACT:	Department of Manpower and Income Security 201 Crémazie Street East Montreal (Quebec) H2M 1L2 Telephone: (514) 873-4664, or the nearest Quebec Employment Centre

* This program is not youth specific.

TYPE OF PROGRAM:	OTHER EMPLOYMENT RELATED PROGRAMS
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Programme de reclassement des salariés licenciés collectivement (Program for reclassifying workers who are subject to a collective dismissal)*
OBJECTIVE:	To facilitate the re-entry of the greatest number of dismissed workers into the labour market through various manpower measures which the reclassification committees consider appropriate. The committees can also help dismissed workers ensure their financial self-sufficiency by exploring means other than re-entry into the labour market.
BUDGET:	$500,000 for 1985-86
NUMBER OF PARTICIPANTS:	Variable, depending on the number of committees
DURATION:	Year-round
ELIGIBLE SPONSORS:	All businesses in Quebec where the employer expects to have to dismiss workers.
TARGET GROUPS:	Workers subject to collective dismissals.
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	The governments of Canada and Quebec have agreed to share equally the reimbursement of the Committee's operating expenses. This share varies according to the contribution made by employers and workers.
CONTACT:	Department of Manpower and Income Security 201 Crémazie Street East Montreal (Quebec) H2M 1L2 Telephone: (514) 873-4664, or the nearest Quebec Employment Centre

* This program is not youth specific.

TYPE OF PROGRAM:	OTHER EMPLOYMENT RELATED PROGRAMS
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Manpower Adjustment Program*
OBJECTIVE:	To provide financial assistance and technical expertise to manpower adjustment committees. To facilitate the hiring, adjustment and development of manpower in businesses.
BUDGET:	$200,000 for 1985-86
NUMBER OF PARTICIPANTS:	Variable, depending on the number of committees.
DURATION:	All year long
ELIGIBLE SPONSORS:	Small and medium-sized businesses (less than 50 workers) who present manpower management problems likely to threaten employment, and especially new businesses, expanding businesses or businesses undergoing large-scale technological or administrative changes.
TARGET GROUPS:	See above
JOB DURATION:	N/A
WAGE REIMBURSEMENT:	N/A
OBSERVATIONS:	The governments of Canada and Quebec have agreed to share equally the reimbursement of the Committee's operating expenses. This share varies according to the contribution made by employers and workers.
CONTACT:	Department of Manpower and Income Security 201 Crémazie Street East Montreal (Quebec) H2M 1L2 Telephone: (514) 873-4664, or the nearest Quebec Employment Centre

* Program not designed specifically for young people.

TYPE OF PROGRAM:	INCREASING EMPLOYABILITY THROUGH EDUCATION
SPONSOR:	Quebec Department of Manpower and Income Security
PROGRAM TITLE:	Return to Post-Secondary Education for Heads of Single-Parent Families.
OBJECTIVE:	Enable target clientele to continue their education without undergoing the delays inherent in going from the welfare system to the loans and bursaries system.
BUDGET:	$5.0 million for 1985-86*
NUMBER OF PARTICIPANTS:	873 people in 1985
PARTNERS:	Department of Higher Education, Science and Technology General and vocational colleges and universities.
TARGET GROUPS:	All recipients of welfare for more than 24 consecutive months who are heads of single-parent families.
ALLOWANCES:	In addition to regular welfare benefits: - $100.00/month for special needs - Maximum allowance of $10/day/child for eligible day care costs - Registration and tuition fees if required.

* The cost of this program is shared with the Government of Canada (RCAP).

TYPE OF PROGRAM:	SUPPORT FOR SPORTS ELITE
SPONSOR:	Department of Leisure, Hunting and Fishing Government of Quebec
PROGRAM TITLE:	Financial assistance for elite-level athletes (training bursary).
OBJECTIVE:	Make up for the loss of earnings resulting from training and participation in sports competitions.
BUDGET:	$131,000
NUMBER OF YOUNG PARTICIPANTS:	Between 200 and 300
TARGET GROUPS:	Young athletes at the elite level
CONTACT:	Department of Leisure, Hunting and Fishing 150, boulevard Saint-Cyrille Est Quebec (Québec) G1R 4Y1 Telephone: (418) 643-8788

ONTARIO

PROGRAM TITLE:	ONTARIO-QUEBEC EXCHANGE PROGRAM
OBJECTIVE:	This program provides students with a cultural experience and an opportunity to improve their second language by working within the ministries of the Quebec/Ontario governments.
BUDGET:	$402,086 (Ontario budget for employment of Quebec students)
NUMBER OF JOBS:	Approximately 100 from Ontario, 100 from Quebec
COST PER JOB:	$4,020
OPERATING DATES:	May to August 1986
ELIGIBLE SPONSORS:	Government departments of Province of Quebec and Ontario
TARGET GROUPS:	University students
REFERRAL PROCESS:	Self referral
JOB DURATION:	Summer
WAGE REIMBURSEMENTS:	$6.81 - $7.65 per hour (depending on education level)
FED./PROV. INTERFACE:	None
CONTACT:	Ontario-Quebec Exchange Program, Civil Service Commission, French Language Services, O.I.S.E. 252 Bloor Street West 11th Floor Toronto, Ontario M5S 1V5 Telephone: 416-965-9486

PROGRAM TITLE:	JUNIOR CONSERVATIONIST AWARD PROGRAM
OBJECTIVE:	Projects are designed to develop young people's appreciation of the concepts of resource management.
BUDGET:	$100,000
NUMBER OF JOBS:	28
COST PER JOB:	$3,400
OPERATING DATES:	Summer
ELIGIBLE SPONSORS:	Recognized conservation agencies
TARGET GROUPS:	Youth 16-18 years of age
REFERRAL PROCESS:	Not applicable
JOB DURATION:	7 weeks
WAGE REIMBURSEMENTS:	$70 per week plus room and board
FED./PROV. INTERFACE:	None
CONTACT:	Interested candidates should contact their sponsoring organization or: The Director, Conservation Authorities and Water Management Branch, Ministry of Natural Resources, Queen's Park, Toronto, Ontario M7A 1W3 Telephone: 416-965-1799

PROGRAM TITLE:	INVOLVEMENT IN MUNICIPAL ADMINISTRATION (IMA)
OBJECTIVE:	This program provides work experience to students interested in careers in local government.
BUDGET:	$850,000
NUMBER OF JOBS:	350
COST PER JOB:	N/A
OPERATING DATES:	Summer or year-round for co-op students
ELIGIBLE SPONSORS:	Municipal Associations and District School Boards
TARGET GROUPS:	Students with career interests in local government
REFERRAL PROCESS:	Not applicable
JOB DURATION:	10-18 weeks
WAGE REIMBURSEMENTS:	$135 per week subsidy
FED./PROV. INTERFACE:	None
CONTACT:	Involvement in Municipal Administration, Ministry of Municipal Affairs and Housing, Subsidies Branch, Queen's Park, Toronto, Ontario M5G 2E5 Telephone: 416-585-6200

PROGRAM TITLE:	STUDENTS TRAINING IN INDUSTRIAL RELATIONS (STIR)
OBJECTIVE:	Students are hired by the Ministry of Labour and placed with sponsoring organizations including unions, companies, consulting firms and government agencies to gain practical exposure to the field of industrial relations.
BUDGET:	$113,503
NUMBER OF JOBS:	33
COST PER JOB:	$3,440
OPERATING DATES:	May - August
ELIGIBLE SPONSORS:	Participating companies, unions, law firms, etc. Placements by the Ministry of Labour.
TARGET GROUPS:	Senior students with suitable academic backgrounds.
REFERRAL PROCESS:	College and University placement centres.
JOB DURATION:	15 weeks
WAGE REIMBURSEMENTS:	$200 per week
FED./PROV. INTERFACE:	None
CONTACT:	Ministry of Labour, STIR Program, 400 University Avenue, 2nd Floor, Toronto, Ontario M7A 1T7 Telephone: 416-965-0379

PROGRAM TITLE: FUTURES

PROGRAM DESCRIPTION: Commencing on November 4, 1985, FUTURES provides funding to delivery organizations to assist hard-to-employ young people in finding and maintaining a permanent job through counselling, skills and educational upgrading, and work experience.

Three Components:

1. Work Experience
   Maximum 16-week full time (32-week part-time) placements provided for eligible participants. Priority given to positions offering the strongest prospect of providing skills for, and access to, permanent employment.

2. Pre-Employment Preparation (PEP)
   An individualized training period of up to 16 weeks provided to severely disadvantaged youth.

3. One-Year Guarantee Option
   Offered to participants lacking secondary school graduation (Grade 12) who agree to commit themselves to a program of educational upgrading. Provides assurance of continued access to work experience placements for a period up to one year.

BUDGET: $133 million (1985-86)

NUMBER OF PARTICIPANTS: 56,000 (1985-86)

OPERATING DATES: Year round

ELIGIBLE SPONSORS: The private sector, non-profit community organizations, municipalities and the public sector are eligible provided they are located in Ontario.

TARGET GROUPS: Youth aged 16-24 (16-29, if disabled) with less than Grade 12 education who have been out of school and unemployed for at least 20 weeks;

Youth aged 16-24 (16-29, if disabled) with less than Grade 12 education and/or another barrier to employment who have been out of school and unemployed for at least 12 weeks;

Youth aged 14 or 15 enrolled in official early school-leaving programs.

REFERRAL PROCESS: FUTURES is delivered by the Ministry of Skills Development through the facilities of 55 Youth Employment Counselling Centres (YECCs) and 22 Colleges of Applied Arts and Technology (CAATs).

JOB DURATION: PEP - Maximum 16 weeks
Work Experience - Maximum 16 weeks
Guarantee Option - Maximum 52 weeks.

WAGE REIMBURSEMENTS: PEP trainees are paid $100 per week
Work Experience and Guarantee Option trainees are paid the provincial minimum wage (currently $4.00 per hour).

CONTACT: Ministry of Skills Development
Youth Employment Services Branch
700 Bay Street, 2nd Floor
Toronto, Ontario

Telephone: 1-800-387-0777

PROGRAM TITLE: ONTARIO YOUTH EMPLOYMENT COUNSELLING CENTRES

OBJECTIVE: To assist youth who are out of school and experiencing special difficulties (including limited levels of educational attainment, social or cultural disadvantages, and physical or mental disabilities) in finding employment.

BUDGET: $6.3 million - 1985/86

NUMBER OF JOBS: Not applicable

COST PER JOB: Not applicable

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Community based agencies such as the YMCA and the John Howard Society.

TARGET GROUPS: Out-of-school unemployed youth (15-24 years of age) with limited levels of educational attainment, social or cultural disadvantages, and physical or mental disabilities. 30,000 participants counselled from April 1, 1984 to March 31, 1985.

REFERRAL PROCESS: Some self-referrals and fee for service contracts with municipal departments of social services, school boards, probation and parole.

JOB DURATION: Not applicable

WAGE REIMBURSEMENTS: Not applicable

FED./PROV. INTERFACE: In Metro, co-ordinated by the Metro Toronto Federal/Provincial/Municipal Co-ordinating Committee.

CONTACT: Ministry of Skills Development
700 Bay Street
2nd Floor
Toronto, Ontario
M5G 1Z6

Telephone: 1-800-387-0777

PROGRAM TITLE:	REGULAR SUMMER HIRING
OBJECTIVE:	Ontario Ministries and associated agencies hire young people to help deliver their services during the summer period. The work ranges from manual labour to positions requiring technical, clerical or professional skills.
BUDGET:	Not applicable
NUMBER OF JOBS:	Approximately 6,000
COST PER JOB:	Not applicable
OPERATING DATES:	Students' regular vacation period or work periods under Co-op programs.
ELIGIBLE SPONSORS:	Ontario Ministries and associated agencies.
TARGET GROUPS:	Students or unemployed youth qualified to do labouring, clerical, technical or professional jobs.
REFERRAL PROCESS:	Self-referrals by students who apply in very large numbers.
JOB DURATION:	Up to 30 weeks for Co-op students; average 14 weeks.
WAGE REIMBURSEMENTS:	Minimum wage (there are exceptions - see Personnel Branch).
FED./PROV. INTERFACE:	None
EVALUATION:	There has been no overall evaluation of regular summer hiring as a program. Each Ministry is responsible for its own activities.
CONTACT:	Personnel Branches of Ontario Ministries.

PROGRAM TITLE: JUNIOR RANGER PROGRAM

OBJECTIVE: Young people learn about the management of natural resources by working in special outdoor working and educational programs. Work may vary but the following are the most common jobs:

- Thinning and pruning young stands of timber
- Collecting cones for seed extraction
- Planting tree seedlings
- Cutting, splitting and piling firewood
- Developing and improving campsites
- Clearing and developing water access points
- Cutting out portages
- Clearing nature and snowmobile trails
- Blazing township survey lines
- Maintaining roads
- Constructing and maintaining buildings, small bridges and boat ramps
- Maintaining parks - collecting garbage, cleaning lavatories and raking beaches
- Maintaining camp facilities and assisting cook.

BUDGET: $5 million

NUMBER OF JOBS: 1,620

COST PER JOB: $3,000

OPERATING DATES: Summer

ELIGIBLE SPONSORS: Ministry of Natural Resources

TARGET GROUPS: 17-year old youth

REFERRAL PROCESS: None

JOB DURATION: July and August

WAGE REIMBURSEMENTS: $90 per week plus room and board

FED./PROV. INTERFACE: None

CONTACT:

Junior Ranger Program,
Personnel Services Branch,
Ministry of Natural Resources,
Whitney Block,
Queen's Park
Toronto, Ontario
M7A 1W3

Telephone: 416-965-1258

PROGRAM TITLE: STUDENT VENTURE CAPITAL

OBJECTIVE: The Student Venture Capital program is designed to encourage entrepreneurial activity and teach young people practical small business concepts.

Participants receive a loan of up to $2,000 interest free, to plan and operate their own summer businesses.

BUDGET: $800,000 in 1985.

NUMBER OF JOBS: 932 businesses and 1,120 participants in 1985.

COST PER JOB: Average loan is for the amount of $1,900.

OPERATING DATES: April 1 to October 1, 1986.

ELIGIBLE SPONSORS: Ministry of Skills Development, The Ontario Chamber of Commerce, and the Royal Bank of Canada.

TARGET GROUPS: Young people at least 15 years old who are returning to school in the fall.

REFERRAL PROCESS: Self

JOB DURATION: Summer

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: None

CONTACT:

Ministry of Skills Development
Youth Employment Services Branch
700 Bay Street, 2nd Floor
Toronto, Ontario
M5G 1Z6

Telephone: 1-800-387-0777

PROGRAM TITLE:	INTERNATIONAL MARKETING INTERN PROGRAM
OBJECTIVE:	Create new employment opportunities for inexperienced recent graduates in international marketing by providing wage incentives to potential private sector employers interested in hiring them.
DESCRIPTION:	This program helps Ontario companies to hire graduates to work in international marketing. The position created must be new and permanent and offer significant work experience in foreign markets.
BUDGET:	$1,907,000
NUMBER OF JOBS:	95 subsidized year-round positions at any one time.
ELIGIBLE SPONSORS:	Ontario companies exporting goods or services.
TARGET GROUPS:	Recent graduates (less than two years) of Canadian universities or community colleges.
REFERRAL PROCESS:	The initiative is with interested employers to hire appropriate candidates in the normal manner and, thereupon, apply for the applicable subsidy under this program.
WAGE REIMBURSEMENTS:	The Ontario government pays 50% of the intern's salary (to a maximum of $15,000 a year) for a period of two years.
CONTACT:	Nearest Ontario Ministry of Industry and Trade field office, or the Ministry's International Trade Office in Toronto, Telephone (416) 963-2500.

PROGRAM TITLE: ONTARIO YOUTH TRUST

OBJECTIVE: To increase youth employment opportunities at the local level through community action in three areas:
- service coordination
- school to work transition
- job creation.

DESCRIPTION: A Youth Trust is a community action group that develops and implements a plan to reduce unemployment among local youth.

Members are drawn from business, industry, labour, education, community groups and local government.

A Youth Trust:
- examines the problem of youth unemployment in a specific community.
- reviews existing resources for unemployed youth in a community, including government employment and training programs.
- formulates a comprehensive strategy to help coordinate local services.
- heightens community awareness of the problem of youth unemployment and encourages local action.
- solicits funds from private and public organizations for youth employment projects.
- provides information to government on the local effectiveness of youth programs.

BUDGET: Open

NUMBER OF PARTICIPANTS: Open. Twenty-one Youth Trusts are currently operating.

START UP PROCESS: Once the criteria for community representation and accountability are met, an organized group applies for formal recognition to the Ontario Youth Commissioner.

FINANCIAL SUPPORT: Youth Trusts are eligible to receive a maximum of $5,000 per year from the Youth Trust Fund to support operational expenses.

CONTACT: Jo Hoffman
Manager, Community Development
Office of the Ontario Youth Commissioner
102 Bloor Street West, Suite 300
Toronto, Ontario
M5S 1M8

Telephone: (416) 965-5722

PROGRAM TITLE: ONTARIO YOUTH ENTERPRISE: YOUTH VENTURE CAPITAL

OBJECTIVE: To encourage entrepreneurial activity among young people and help them to develop small business management skills.

DESCRIPTION: The Youth Venture Capital Program offers interest-free loans of up to $5,000 to young entrepreneurs who are out of school and who want to start new businesses. Interested youth are expected to have a well-thought-out proposal that would be commercially viable. They would, however, not require collateral to obtain their loans. The loan itself will be provided by the Royal Bank of Canada upon approval of the proposal by the Ministry of Skills Development (MSD). Interest on the loan will be paid by the Ontario government for the first year. Repayment of the loan will start after one year. This program operates year-round.

BUDGET: Approximately $3 million for 1986/87.

NUMBER OF PARTICIPANTS: Approximately 1,500 per year.

SPONSORS: Ministry of Skills Development, the Royal Bank of Canada, the Ontario Chamber of Commerce and the Ontario Ministry of Industry and Trade.

TARGET GROUPS: Out-of-school Ontario youth between the ages of 18 and 24 and recent graduates of post-secondary educational institutions between 25 and 29 years of age.

REFERRAL PROCESS: Prospective youth applicants must apply for a loan at a designated branch of the Royal Bank of Canada and should satisfy the branch of the viability of their proposal. The bank will forward the application together with their recommendation to MSD for approval.

CONTACT: Ministry of Skills Development
Youth Employment Services Branch
700 Bay Street, 2nd Floor
Toronto, Ontario
M5G 1Z6

Telephone: 1-800-387-0777

PROGRAM TITLE: SUMMER EXPERIENCE

OBJECTIVE: To reduce youth unemployment by providing summer jobs within government ministries and associated organizations.

To provide useful work experience and encourage the development of career related employment skills among Ontario students.

BUDGET: $13.0 million

NUMBER OF JOBS: 6,964

COST PER JOB: $1,843

OPERATING DATES: April 1, 1986, to September 12, 1986

ELIGIBLE SPONSORS: Government ministries and associated organizations.

TARGET GROUPS: Youth who are returning to school in the fall and who are between the ages of 15 and 24.

REFERRAL PROCESS: A brochure describing the program is distributed each year to secondary and post-secondary schools, YM-YWCAs, Canada Employment Centres, MPPs and ministries.

During the summer, student information officers promote the program in the media across the province.

JOB DURATION: Summer

WAGE REIMBURSEMENTS: Students under 18 years - $3.15/hour
Students 18 years and over - $4.00/hour.

CONTACT: Celia Fairclough
Manager, Summer Programs
Ministry of Skills Development
777 Bay Street, 12th Floor
Toronto, Ontario
M5G 2E4

Telephone: (416) 585-7399

MANITOBA

PROGRAM TITLE: MANITOBA YOUTH JOB CENTRE PROGRAM
(Student/Youth Specific)

OBJECTIVE: To set up 42 local referral centres throughout rural and northern Manitoba which place youth in jobs with the private and public sectors during the summer.

BUDGET: $177.4 thousand (1985/86)

NUMBER OF JOBS: In 1985, 42 University students employed as managers referred 8,301 students and youth to summer jobs.

COST PER JOB: $3,600 (estimated managerial salaries).

OPERATING DATES: In 1985, the Manitoba Youth Job Centre offices were open May 6 - August 9.

ELIGIBLE SPONSORS: Municipalities, Chambers of Commerce, Community Groups.

TARGET GROUPS: Students enrolled in secondary and post-secondary educational institutions and returning to school in the fall and unemployed youth 16 - 24 years of age.

REFERRAL PROCESS: This program provides a referral service.

JOB DURATION: 15 weeks

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: This program works in cooperation with the Canada Employment Centres for Students.

EVALUATION: A thorough evaluation report is done on the program on an annual basis. This program is well received by the participating communities as it provides a decentralized service for local youth.

CONTACT PERSON:

Kim Anthony Merrett
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-5897

PROGRAM TITLE: NORTHERN SUMMER EDUCATION PROGRAM (youth specific)

OBJECTIVE: To provide career related summer employment for students and a recreational education program for children from remote and semi-isolated Northern communities.

BUDGET: $190.9 thousand (1985/86)

NUMBER OF JOBS: 33

COST PER JOB: $3,200

OPERATING DATES: May - August (Two sessions are operated from July through mid August).

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: University students hired as staff, northern youth hired as counsellors in training and up to 200 children in grades 4-6 and 7-9, from semi-isolated and isolated northern communities as participants.

REFERRAL PROCESS: Job Opportunity Service (Winnipeg).

JOB DURATION: 13 weeks

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: N/A

EVALUATION: An extensive report on the results of the program is prepared on an annual basis. The program has proven to be a viable means of orienting potential teachers and social service workers to working in northern Manitoba.

CONTACT PERSON:

Andria Paul
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-3802

PROGRAM TITLE: VOLUNTEERS IN PUBLIC SERVICE PROGRAM (not youth specific)

OBJECTIVE:

1. To provide work experience opportunities for people outside the primary labour force.
2. To encourage greater public involvement in government services and activities through volunteer participation.
3. To provide opportunities for government agencies to expand their ability to reach established agency objectives through volunteer participation.
4. To promote the recognition of volunteer employment as a valued and self-fulfilling experience.

BUDGET: $78.9 thousand (1985/86)

NUMBER OF JOBS: 2 Coordinators of Volunteers developed positions for approximately 177 volunteers.

COST PER JOB: Varies between $850 and $900 bi-weekly (salary).

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Provincial Government agencies

TARGET GROUPS:

- Provincial Government agencies and their consumer groups.
- Volunteers - any interested Manitoba citizen - age varies from under 15 to over 65.

REFERRAL PROCESS: Volunteers are recruited by the Coordinators.

JOB DURATION: Varies from 3 months to 12 months.

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: N/A

EVALUATION: Each Coordinator of Volunteers evaluates the effectiveness of the volunteer program. An overall evaluation of the Volunteers in Public Service Program is completed by the Program Manager on an annual basis.

CONTACT PERSON:

Gail Thomson
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-3591

PROGRAM TITLE: MANITOBA CAREERSTART (student/youth specific)
(MANITOBA JOBS FUND PROGRAM)

OBJECTIVE: Manitoba Careerstart offers wage assistance to businesses and non-profit/community organizations during the summer months to encourage the creation of additional employment opportunities for Manitoba's youth and students.

BUDGET: $8.5 million (1985/86)

NUMBER OF JOBS: Approximately 5,785 students/youth were employed during the summer months of 1985.

COST PER JOB: $1,390 (estimated)

OPERATING DATES: May through September. Similar programs are implemented each year.

ELIGIBLE SPONSORS:
- Non-profit/community organizations
- Registered businesses
- Municipalities/Local Governments/Indian Band Councils.

TARGET GROUPS: Full-time students, 16 years of age and over and unemployed youth 16-24 years of age.

REFERRAL PROCESS: Job Opportunity Service (Winnipeg), 42 Manitoba Youth Job Centres (rural and northern Manitoba), in addition to employers identifying their own employees.

JOB DURATION: Minimum 210 hours
Maximum 640 hours

WAGE REIMBURSEMENTS:
- Businesses/farms: $2.15 per hour plus up to 10% for employee benefits.
- Non-profit sector: $4.30 per hour plus up to 10% for employee benefits.

FED./PROV. INTERFACE: In 1985, coordinated with Challenge '85 to avoid duplication of funding.

EVALUATION: A random sample of employers/employees is monitored during the program period. Combined with data gathered from employer/employee application forms, a report is prepared which describes and assesses the program's strengths and weaknesses.

CONTACT PERSON:
Gerry Schmidt
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-5394

PROGRAM TITLE: MANITOBA JOBS & TRAINING PROGRAM (not youth specific) (MANITOBA JOBS FUND PROGRAM)

OBJECTIVE: To create additional employment opportunities for unemployed Manitobans by providing wage assistance to employers. The program has two components: Direct Employment, and Training and Employment.

BUDGET: $12.5 million (1985/86)

NUMBER OF JOBS: Approximately 4,450 people were employed during the first cycle of the program (October 6, 1984 to August 31, 1985).

COST PER JOB: Average cost to the Province: $3,000 (estimated).

OPERATING DATES: Applications are received on a continuous intake basis until all program funds are committed.

ELIGIBLE SPONSORS:
- Registered businesses
- Institutional Organizations
- Community/non profit groups.

TARGET GROUPS: Unemployed people from Manitoba, 16 years of age and over.

REFERRAL PROCESS: Employers can identify their own employees, or employees are referred by the Job Opportunity Service and Canada Employment Centres. As well, employees are encouraged to contact employers directly in order to use the program to market themselves.

JOB DURATION:
- Direct Employment Component: 20 weeks (800 hours maximum)
- Training & Employment Component: 30 weeks (1,200 hours maximum).

WAGE REIMBURSEMENTS:
- Businesses/Institutional organizations: 50% of the employee's hourly wage, up to a maximum wage assistance of $4.00 per hour, plus up to 10% for employee benefits.
- Community/non-profit groups: up to $4.80 per hour plus up to 10% for employee benefits under the Direct Employment Component. 50% of the hourly wage up to a maximum of $4.00 per hour under the Training and Employment Component, plus an employee benefit allowance of up to 10% of wage assistance.

FED./PROV. INTERFACE: N/A

EVALUATION: A thorough follow-up survey is conducted by the Research and Planning Branch of Manitoba Employment Services and Economic Security each year.

CONTACT PERSON:

Mary Lou Kuxhouse
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-6256

PROGRAM TITLE: JOB OPPORTUNITY SERVICE (youth specific for summer employment)

OBJECTIVE: To provide a central registry and referral service for summer student positions within provincial government departments, Crown Corporations, Commissions and Provincially funded job creation programs. This service is also available to refer unemployed Manitobans to positions created by provincial wage assistance programs.

BUDGET: Part of the administrative costs of the Employment Development and Youth Services Branch.

NUMBER OF JOBS: Provides referral to available positions.

COST PER JOB: N/A

OPERATING DATES: Students - registration from November to August.
Youth - registration from November to August.
Unemployed Manitobans - registration all year.

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: Students enrolled in secondary and post-secondary educational institutions and returning to school in the fall, youth 16-24 years of age and unemployed Manitobans.

REFERRAL PROCESS: Annual registration of students at all Manitoba Universities and Colleges. Students, youth and unemployed Manitobans can register at 114 Garry Street in Winnipeg. Retrieval of candidates is computerized.

JOB DURATION: N/A

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: N/A

EVALUATION: A thorough report on the placement statistics of the service is completed on an annual basis.

CONTACT PERSON:

Marie Baldwin
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-4239

PROGRAM TITLE:	MANITOBA GRADUATES IN BUSINESS (not youth specific) (MANITOBA JOBS FUND PROGRAM)
OBJECTIVE:	To create permanent technical/professional positions for recent graduates from post secondary institutions by offering wage assistance to private sector employers.
BUDGET:	$1.5 million (1985/86)
NUMBER OF JOBS:	150 (estimated)
COST PER JOB:	$10,500 (maximum)
OPERATING DATES:	The program will be open to receive applications, from '84-'85 graduates until February 28, 1986 or until all program funds are committed.
ELIGIBLE EMPLOYERS:	Private sector businesses and commercial non-profit organizations operating in Manitoba.
TARGET GROUPS:	1984 and 1985 graduates from a recognized Manitoba post secondary institution (i.e., university or community college).
APPLICATION PROCESS:	Employers are encouraged to apply with a candidate employee; potential employees are encouraged to use the program to market themselves or they may register applications with the program for matching with a potential employer.
JOB DURATION:	52 weeks
WAGE REIMBURSEMENTS:	The provincial contribution offered by this program is based on 60% of the gross wage paid per employee for the first half of the approved employment period and 40% of the gross wage paid per employee for the second half of the approved employment period. The maximum subsidy for 52 weeks of employment must not exceed $10,500. The maximum benefit each employer is eligible for is $21,000 (two employees).
FED./PROV. INTERFACE:	N/A
EVALUATION:	A thorough employer and employee evaluation is conducted by the Research and Planning Branch of Manitoba Employment Services and Economic Security to determine program success.

CONTACT PERSON: Andria Paul
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-3802

PROGRAM TITLE: STUDENT TEMPORARY EMPLOYMENT PROGRAM (STEP) (student specific)

OBJECTIVE: To employ students for the summer within provincial government departments and agencies to undertake approved projects which in turn provide a career related work experience.

BUDGET: $2.25 million (1985-86)

NUMBER OF JOBS: 900

COST PER JOB: $2,600

OPERATING DATES: May through September

ELIGIBLE SPONSORS: Provincial Departments, Crown Corporations and Commissions can apply to Manitoba Employment Services and Economic Security for funding for their projects.

TARGET GROUPS: Students enrolled in secondary and post-secondary educational institutions and returning to studies in the fall. A full-time Manitoba student is given first priority when hiring students into summer positions.

REFERRAL PROCESS: Job Opportunity Service (Winnipeg)

JOB DURATION: Average 13 weeks

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: N/A

EVALUATION: An annual evaluation of supervisors and student participants is undertaken.

CONTACT PERSON:

Kim Anthony Merrett
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-5897

PROGRAM TITLE:	SUMMER EMPLOYMENT WITHIN DEPARTMENT BUDGETS (student specific)
OBJECTIVE:	To provide temporary summer employment within provincial government departments, Crown Corporations and Commissions.
BUDGET:	Determined within existing departmental budgets.
NUMBER OF JOBS:	1,054 (1985/86)
COST PER JOB:	Approximately $3,000
OPERATING DATES:	May through September
ELIGIBLE SPONSORS:	Provincial Departments, Crown Corporations and Commissions.
TARGET GROUPS:	Students enrolled in secondary and post-secondary educational institutions and returning to studies in the fall.
REFERRAL PROCESS:	Job Opportunity Service (Winnipeg)
JOB DURATION:	Average 14 weeks
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	N/A
EVALUATION:	A detailed report on the placements into departmentally budgetted positions is conducted by the Job Opportunity Service office.
CONTACT PERSON:	Marie Baldwin Manitoba Employment Services & Economic Security Employment Development & Youth Services Branch 114 Garry Street Winnipeg, Manitoba R3C 1G1 Telephone: (204) 945-4239

PROGRAM TITLE: SELKIRK TRAINING PLANT (not youth specific)

OBJECTIVE: To train and counsel 80 special needs individuals in conjunction with the production of a wide variety of wood and metal items.

BUDGET: $276.1 thousand (1985/86) (training allowance).

NUMBER OF JOBS: 80 - 6 month training positions per year.

COST PER JOB: $3,450

OPERATING DATES: Continuous

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: Unemployed special needs individuals with limited work experience, skills, education.

REFERRAL PROCESS: Canada Employment Centres

JOB DURATION: 6 months

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: Cost-shared under the General Industrial Training Program.

EVALUATION: Evaluation conducted on an annual basis by the Research and Planning Branch. As well, a 90 day follow-up is conducted on each graduated trainee.

CONTACT PERSON:

Wayne Blackburn
Manitoba Employment Services & Economic Security
Federal/Provincial Programs Coordination Branch
816 - 401 York Avenue
Winnipeg, Manitoba
R3C 0P8

Telephone: (204) 945-4980

PROGRAM TITLE: NEW CAREERS (not youth specific)

OBJECTIVE: To provide job training and classroom instructions to selected individuals who require assistance in upgrading their job skills. The training is provided through the cooperation of employing agencies and is designed to provide entry to permanent employment.

BUDGET: $3.48 million (1985/86)

NUMBER OF JOBS: 315 (estimated)

COST PER JOB: $21,000 per annum (estimated)

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Public and Private sector employers.

TARGET GROUPS: Unemployed and unskilled persons requiring skill training, income support and job placement.

REFERRAL PROCESS: Application to the program.

JOB DURATION: Varies from 6 months to 2 years.

WAGE REIMBURSEMENTS: The program may provide full wages, 50% of the wages (cost-shared with the employer), or training costs only.

FED./PROV. INTERFACE: The program is cost-shared with the Federal Government through GIT (southern Manitoba) and the Northern Development Agreement (Northern Manitoba).

EVALUATION: An evaluation is conducted by the Manitoba Employment Services and Economic Security, Research and Planning Branch. The program conducts ongoing studies of cost effectiveness and efficiency.

CONTACT PERSON:

Peter Dubienski
Manitoba Employment Services & Economic Security
Employment Training & Regional Services Branch
5th Floor, 213 Notre Dame Avenue
Winnipeg, Manitoba
R3B 1N3

Telephone: (204) 945-3148

PROGRAM TITLE: NORTHERN YOUTH CORPS (youth specific)

OBJECTIVE: To provide temporary employment for Northern students/youth through provisions of grants to sponsoring groups. Employees gain a meaningful work experience on such projects as community recreation, home repair for the elderly etc.

BUDGET: $659.9 thousand (1985/86)

NUMBER OF JOBS: 440 youth, 80 supervisors (estimated)

COST PER JOB: $1,217 (estimated) per youth
$1,825 (estimated) per supervisor.

OPERATING DATES: July and August

ELIGIBLE SPONSORS: Non-profit organizations, Band Councils, Local Governments, Municipalities.

TARGET GROUPS: Northern youth 15-24 years of age.

REFERRAL PROCESS: Communities select participants.

JOB DURATION: Average 7 weeks

WAGE REIMBURSEMENTS: $4.00 per hour plus up to 11.5% for youth
$6.00 per hour plus up to 11.5% for supervisors.

FED./PROV. INTERFACE:
- Coordinated with Summer Canada to avoid duplication of funding.
- Cost-shared under the Northern Development Agreement.

EVALUATION: Evaluated as part of the Northern Development Agreement.

CONTACT PERSON:
Harold Wells
Manitoba Employment Services & Economic Security
Northern Employment Support Services
Box 2850
Otineka Mall
The Pas, Manitoba
R9A 1K9

Telephone: (204) 623-6444

PROGRAM TITLE: APPRENTICESHIP (not youth specific)

OBJECTIVE: To establish and maintain standards of competency for persons working in designated trades and to assist these persons in attaining standards via participation in apprenticeship training programs leading to certification in the trade.

BUDGET: Approximately $930.0 thousand (1985/86) (approximately $4 million of federal CEIC funds are directed towards in school training components).

NUMBER OF JOBS: Approximately 2,500 - 2,700 registered apprentices.

COST PER JOB: N/A

OPERATING DATES: Continuous program intake.

ELIGIBLE SPONSORS: Employers who employ persons in designated trades and who can offer suitable on-the-job training and instruction may participate.

TARGET GROUPS: Persons meeting basic entry requirements, who are interested in a career in trades.

REFERRAL PROCESS: Applications are made by the employer and a prospective apprentice to the Apprenticeship offices of the Department of Labour in the province.

JOB DURATION: Apprenticeship programs vary in length, by trade, from 2 years to 5 years. Such training is aimed at ongoing employment or a career for participation in the program.

WAGE REIMBURSEMENTS: In certain trades, portions of apprentice wages for 50% of the training period may be reimbursed to employers. Employers must meet at least minimum wage requirements as specified by the Apprenticeship Branch.

FED./PROV. INTERFACE: Ongoing coordination and negotiation occurs with respect to funding of in-school portions of apprenticeship training and Canadian Jobs Strategy funding.

EVALUATION: Periodic evaluations are conducted via employer and apprentice surveys undertaken by the Research and Planning Branch of the Department of Labour. Extensive ongoing contact is also maintained with program users in industry through a network of advisory committees.

CONTACT PERSON:
George White
Manitoba Labour
Apprenticeship Branch
816 - 401 York Avenue
Winnipeg, Manitoba
R3C 0P8
Telephone: (204) 945-3339

PROGRAM TITLE: NORTHERN COMMUNITY ASSETS PROGRAM (not youth specific) (MANITOBA JOBS FUND PROGRAM)

OBJECTIVE: To encourage non-profit community groups, Community Councils and Committees, Band Councils and Communities within Local Government Districts having similar characteristics to Northern Affairs communities in the generation of projects beneficial to the community. Benefits to be achieved can be categorized in terms of both long term assets to the community in general and immediate employment generation to ease problems confronting unemployed members of the labour force.

BUDGET: $3 million (1985/86)

OPERATING DATES: September 16, 1985 to June 27, 1986

ELIGIBLE SPONSORS: Local governments, Bands, non-profit community organizations, communities within Local Government Districts having similar characteristics to Northern Affairs communities.

TARGET GROUPS: Residents of northern communities and reserves.

REFERRAL PROCESS: From community leadership

JOB DURATION: Normally 20 weeks

WAGE REIMBURSEMENTS: Rates to represent prevailing local rates and provincial labour regulations.

FED./PROV. INTERFACE: N/A

EVALUATION: The program will be evaluated by the Development Services Branch of Manitoba Northern Affairs.

CONTACT PERSON:

Donna Stewart
Manitoba Northern Affairs
Agreements Management & Coordination Branch
920 - 405 Broadway Avenue
Winnipeg, Manitoba
R3C 3L6

Telephone: (204) 945-2508

PROGRAM TITLE: YOUTH BUSINESS START (youth specific)
(MANITOBA JOBS FUND PROGRAM)

OBJECTIVE: To provide grants and business training to Manitobans 18-24 years of age, who choose the option of starting up a full-time, year-round business in Manitoba.

BUDGET: $400.0 thousand (1985/86)

NUMBER OF JOBS: Approximately 90 youth are assisted with starting 76 businesses.

COST PER APPLICANT: Maximum $4,000

OPERATING DATES: Applications are accepted until program funds are committed.

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: Youth 18 - 24 years of age wishing to start a new business in Manitoba.

REFERRAL PROCESS: Applicants apply with Youth Business Start and applications are assessed by an Advisory Board.

JOB DURATION: Applicants are on the program for six months after receiving the final reimbursement cheque.

WAGE REIMBURSEMENTS: Applicants are partially reimbursed for expenses incurred up to a maximum reimbursement of $4,000. A maximum of two people per business venture are eligible to apply. This allows a business venture to receive up to a maximum of $8,000. Funding is provided for operational expenses including salaries of employees, renovations, inventory and equipment. Salary expenses for owner(s) cannot be submitted for reimbursement.

FED./PROV. INTERFACE: N/A

EVALUATION: On-going monitoring occurs and a thorough evaluation of the program will be conducted in 1986 by the Research and Planning Branch of Manitoba Employment Services and Economic Security.

CONTACT PERSON: Ida Lang
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-4424

PROGRAM TITLE: MANTIOBA COMMUNITY ASSETS PROGRAM (not youth specific) (MANITOBA JOBS FUND PROGRAM)

OBJECTIVE: To encourage community organizations and local governments to undertake capital projects which will generate immediate employment and result in long-term benefits to the community at large in terms of improved services and facilities.

BUDGET: $8 million (1985/86)

NUMBER OF JOBS: 3,065 jobs - 19,708 work weeks

COST PER JOB: $3,459

OPERATING DATES: September 1, 1985 to June 27, 1986

ELIGIBLE SPONSORS: Eligible project sponsors include non-profit community service organizations, recreational associations, municipalities outside the City of Winnipeg, local government districts and Indian Bands in southern Manitoba.

Also eligible are the northern municipalities and local government districts of Thompson, The Pas, Lynn Lake, Leaf Rapids, Churchill, Gillam, Snow Lake, Flin Flon and non-profit organizations in these communities (all other northern communities and organizations should contact Manitoba Northern Affairs for consideration under the Northern Community Assets Program).

Provincial and federal departments, agencies and corporations are not eligible.

TARGET GROUPS: Manitoba residents unemployed for a minimum of six months prior to the projects start-up. Project sponsors are encouraged to hire long-term unemployed individuals in their communities.

JOB DURATION: Projects must operate for a minimum of 12 weeks and employ a minimum of 3 workers for the duration of the project.

FUND (wage) REIMBURSEMENT: The program will normally contribute 50% of total direct project costs, to a maximum of $75,000 per project. Sponsors will usually be required to contribute the other 50% of direct project costs from their own sources and/or other non-provincial programs. Some funding in addition to the maximum may be available in exceptional circumstances.

Eligible costs include wages, a flat 12% of the program's contribution towards wages for employee benefits, and capital expenditures for materials and operating costs such as equipment rentals. Purchase of tools and equipment is not eligible.

EVALUATION: Extensive ongoing monitoring is a necessary component of the program to ensure project progress and permit advances of funding.

CONTACT PERSON:

Wayne Blackburn
Manitoba Employment Services & Economic Security
Federal/Provincial Program Coordination Branch
802 - 401 York Avenue
Winnipeg, Manitoba
R3C 0P8

Telephone: (204) 945-4980

PROGRAM TITLE: MANTIOBA YOUTH VOLUNTEERS IN GOVERNMENT (youth specific)

OBJECTIVE: To develop career-related volunteer positions within provincial government departments and place youth volunteers in appropriate positions.

BUDGET: Included in Volunteers in Public Service budget.

NUMBER OF JOBS: 1 Coordinator of Youth Volunteers developed positions for 33 volunteers.

COST PER JOB: $800 bi-weekly (Coordinator's salary).

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Provincial Government Departments.

TARGET GROUPS:
- Provincial Government agencies and their consumer groups.
- Youth, 15 to 24 years (specific target groups include post-secondary students, unemployed, high school students, underemployed).

REFERRAL PROCESS: Volunteers are recruited by the Coordinator.

JOB DURATION: Varies from 3 months to 12 months.

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: N/A

EVALUATION: A year-end assessment report is prepared, in addition to an assessment of the participating agencies and volunteers, conducted by the Program Manager.

CONTACT PERSON:
Marianne Cerilli
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-8115

PROGRAM TITLE: JOB ACCESS FOR YOUNG ADULTS (youth specific) (pilot project)

OBJECTIVE: To provide unemployed youth between the ages of 16 and 24, who have less than a grade twelve education and little or no work experience or training, with an opportunity to participate in accredited classroom instruction and work experience leading to permanent employment.

BUDGET: $873.0 thousand (1985/86 and 1986/87) (for a 15 month pilot project).

NUMBER OF JOBS: 60

COST PER JOB: Approximately $7,000

OPERATING DATES: November 1985 to January 1987.
There are two separate intakes of youth participants — the first intake began November 25, 1985 and the second January 27, 1986.

ELIGIBLE SPONSORS: Registered businesses operating in Winnipeg.

TARGET GROUPS:

1) Employers in one of the following business sectors:
   - Industrial Manufacturing
   - Commercial Food Services
   - Business Skills.

2) Employees
   - Unemployed youth, 16 to 24 years of age.

REFERRAL PROCESS:

- Youth are recruited through the Core Area Training and Employment Agency in Winnipeg.
- Various youth serving agencies also submit names of potential participants.

JOB DURATION: 27 weeks of work (up to 1,080 hours) and a total of 25 weeks of accredited classroom training. There are 3 periods of classroom instruction, each lasting approximately eight weeks.

WAGE REIMBURSEMENTS: Employers are eligible to receive 50% of the hourly wage paid, up to a maximum subsidy of $2.50 per hour, plus an employee benefit allowance of up to 10% of the wage assistance. Youth receive a training allowance of $4.30 per hour while in classroom training. During the work experience portion of the program the employer pays a minimum salary of $4.30 per hour.

FED./PROV. INTERFACE: The program is jointly funded by the Manitoba Jobs Fund and the Canadian Jobs Strategy.

EVALUATION: Employer/Employee monitoring is on-going. An interim evaluation is planned, in addition to a thorough evaluation of the program to be conducted by the Research and Planning Branch of Manitoba Employment Services and Economic Security once the pilot program has been completed.

CONTACT PERSON:

Kris Goodmanson
Manitoba Employment Services & Economic Security
Employment Development & Youth Services Branch
114 Garry Street
Winnipeg, Manitoba
R3C 1G1

Telephone: (204) 945-5398

SASKATCHEWAN

SPONSOR:	EMPLOYMENT DEVELOPMENT AGENCY
PROGRAM TITLE:	CANADA-SASKATCHEWAN OPPORTUNITIES '85
OBJECTIVE:	To create new summer job opportunities for Saskatchewan students. The program focused on employment which provided career/study related or work related experience.
BUDGET:	$7 million Provincial $4.7 million Federal
NUMBER OF JOBS:	10,000
COST PER JOB:	$1,050 MAXIMUM
OPERATING DATES:	April 29, 1985 to September 28, 1985.
ELIGIBLE SPONSORS:	Farmers, private sector businesses, non-profit organizations, municipalities and other local government bodies.
TARGET GROUPS:	High school or post-secondary students who are at least 16 years of age and are enrolled in a post-secondary institution for the fall.
REFERRAL PROCESS:	Employers make application for wage subsidy. Students were referred to employer through Canada Employment Centres for Students.
JOB DURATION:	The maximum period for which employer subsidy is available is three months.
WAGE REIMBURSEMENTS:	A maximum of $350 per month for each full-time student job created. The subsidy is disbursed in a single payment following termination of the project.
FED./PROV. INTERFACE:	Joint program
EVALUATION:	Number of jobs created. Length of employment.
CONTACT PERSON:	Rick Pawliw Youth Services Branch Employment Development Agency 1855 Victoria Avenue Regina, Saskatchewan S4P 3V5 Telephone: 787-5984

SPONSOR:	EMPLOYMENT DEVELOPMENT AGENCY
PROGRAM TITLE:	SASKATCHEWAN ACCESS...YOUTH EMPLOYMENT
OBJECTIVE:	To stimulate longer term employment opportunities for youth, ages 16-24. To assist youth in gaining the employment experience necessary to access full time lasting employment.
BUDGET:	$4.76 million
NUMBER OF JOBS:	1,660
COST PER JOB:	$3,000 maximum
OPERATING DATES:	An indefinite extension of this program has been approved; additional funds have been allocated.
ELIGIBLE SPONSORS:	Farmers, private sector businesses, non-profit organizations, municipalities and other local government bodies.
TARGET GROUPS:	Unemployed youth within the ages of 16 and 24.
REFERRAL PROCESS:	Employers must make application for wage subsidy. Youth are referred through the Canada Employment Centres.
JOB DURATION:	Projects must operate for 24-30 weeks in duration (except in Northern Saskatchewan where a 12 week minimum is acceptable).
WAGE REIMBURSEMENTS:	$2.50 per hour for a minimum of 30 hours per week and a maximum of 40 hours per week.
FED./PROV. INTERFACE:	CECs refer candidates to approved employers.
EVALUATION:	Number of jobs created.
CONTACT PERSON:	Rick Pawliw Youth Services Branch Employment Development Agency 1855 Victoria Avenue Regina, Saskatchewan S4P 3V5 Telephone: 787-5984

SPONSOR:	SASKATCHEWAN RESEARCH COUNCIL
PROGRAM TITLE:	STUDENTS IN INDUSTRY
OBJECTIVE:	To provide temporary employment for Saskatchewan students on projects compatible with their academic training. To assist employers in investigating new opportunities, reducing costs, and improving sales.
BUDGET:	$1,500,000.00
NUMBER OF JOBS:	Approximately 268
COST PER JOB:	$2,800 - wage subsidy
OPERATING DATES:	May 1, 1985 to March 31, 1986
ELIGIBLE SPONSORS:	Companies engaged in manufacturing, mining, resources processing, and technology services including management consulting, engineering, software development, research and development.
TARGET GROUPS:	Saskatchewan students currently attending a recognized full-time program of studies. University students must be working toward a degree, and technical students toward a diploma requiring a minimum of two years.
REFERRAL PROCESS:	Employers make application for wage subsidy. Students apply to employers.
JOB DURATION:	Projects supported should normally run for four months.
WAGE REIMBURSEMENTS:	The program will contribute one-half of the student's salary to a maximum contribution of $4.25 per hour.
FED./PROV. INTERFACE:	CEC referrals, as required.
EVALUATION:	The degree to which the proposed student's training and skills will be utilized. The probability of the project producing significant benefits for the company and the Saskatchewan economy.
CONTACT PERSON:	Mr. Carey Kuchinka Saskatchewan Research Council Saskatoon, Saskatchewan Telephone: 644-5479

SPONSOR:	SASKATCHEWAN SOCIAL SERVICES
PROGRAM TITLE:	SASKATCHEWAN EMPLOYMENT DEVELOPMENT PROGRAM
OBJECTIVE:	To provide new employment opportunities to employable SAP (Social Assistance Program) recipients through the provision of wage subsidies to employers interested in hiring them. This program is not exclusively for youth; nevertheless youth comprise a significant proportion of the clientele.
BUDGET:	$8,000,000 (1985/86)
NUMBER OF JOBS:	1,500
OPERATING DATES:	From April 1, 1985 to March 31, 1986.
ELIGIBLE SPONSORS:	Saskatchewan businesses, local governments, and non-profit organizations.
TARGET GROUPS:	Employable social assistance recipients.
JOB DURATION:	Average 6 months
WAGE REIMBURSEMENTS:	$4.25 per hour, as well as 12% mandatory benefits and up to $50 per job week for local governments and non-profit organizations.
FED./PROV. INTERFACE:	Not applicable.
EVALUATION:	Number of employment opportunities created.
CONTACT PERSON:	Judy Bader Saskatchewan Social Services 1920 Broad Street Regina, Saskatchewan Telephone: 787-8655

SPONSOR:	PARKS AND RENEWABLE RESOURCES SASKATCHEWAN
PROGRAM TITLE:	NEW CAREERS CORPORATION
OBJECTIVE:	To provide employment and training opportunities to Saskatchewan social assistance recipients through three major recreational projects (Meadow Lake, Lake Diefenbaker and Regina Beach). This program is not youth specific; nevertheless youth comprise an important part of the clientele.
BUDGET:	$2.6 million
NUMBER OF JOBS:	200 (over 3 years); 60-70 training spots at institutes and community colleges per year. 1985/86 - 90 person years.
OPERATING DATES:	Year round
ELIGIBLE EMPLOYERS:	Saskatchewan businesses, local governments.
TARGET GROUPS:	Anyone receiving provincial social assistance.
JOB DURATION:	3 years
CONTACT PERSON:	Brian Woodcock Parks and Renewable Resources Saskatchewan 3211 Albert Street Regina, Saskatchewan Telephone: 787-2325

SPONSOR:	SASKATCHEWAN ADVANCED EDUCATION AND MANPOWER IN COOPERATION WITH SASKATCHEWAN SOCIAL SERVICES
PROGRAM TITLE:	SASKATCHEWAN SKILLS DEVELOPMENT PROGRAM
OBJECTIVE:	To provide academic upgrading and/or skill development courses to Saskatchewan social assistance recipients. Not exclusively targetted to youth although a large component of the program is youth oriented.
BUDGET:	$6 million
NUMBER OF PLACEMENTS:	3,500 (during 2 years)
OPERATING DATES:	Year round, over two years.
ELIGIBLE EMPLOYERS:	Not applicable
TARGET GROUPS:	Social Assistance recipients.
REFERRAL PROCESS:	The Department of Social Services Assess and Placement Unit refers eligible clients to training centres.
PLACEMENT DURATION:	Varied
WAGE REIMBURSEMENTS:	Not applicable
FED./PROV. INTERFACE:	Being discussed
EVALUATION:	Number of SAP recipients trained.
CONTACT PERSON:	John Biss Employment Development Agency 1855 Victoria Avenue Regina, Saskatchewan Telephone: 787-5593

SPONSOR:	SASKATCHEWAN ECONOMIC DEVELOPMENT AND TRADE
PROGRAM TITLE:	INDUSTRIAL INCENTIVE PROGRAM
OBJECTIVE:	To stimulate investment and permanent employment in manufacturing and processing. It is a plan that provides incentive payments based on the introduction of new capital and on the number of jobs created as a result. This program is not youth specific, nevertheless youth comprise an important part of the clientele.
BUDGET:	$12.5 million
NUMBER OF JOBS:	1,500
COST PER JOB:	$7,500 or 25% of Capital Cost, whichever is less.
OPERATING DATES:	April 1, 1985 to March 31, 1986
ELIGIBLE BUSINESSES:	Any new or existing manufacturer or processor can apply. Manufacturers or processors or businesses defined as such by the Statistics Canada Standard Industrial Classification Index: Division E - Manufacturing Industries.
ELIGIBLE CAPITAL OUTLAYS:	All costs incurred in the acquisition, construction, extension or alteration of the plant or equipment of a manufacturer or processor are eligible, except the cost of the land.
TARGET GROUPS:	Eligible employment includes all on-site production, management and administrative personnel directly involved in the manufacturing and processing operation. Youth are not a specific target group but do fill a significant proportion of jobs.
REFERRAL PROCESS:	Applicants must apply to the Department of Economic Development and Trade and receive prior approval prior to proceeding.
JOB DURATION:	12 months
WAGE REIMBURSEMENTS:	The government will provide $7,500 for each permanent job created to a maximum of 25% of capital costs, when a manufacturer or processor invests in a new or expanded plant or equipment and processes in Saskatchewan. The incentive payment will be processed 12 months after the enrollment date of the new jobs.

EVALUATION: The number of permanent jobs created and new investment stimulated.

CONTACT PERSON:

Bryce Baron
Saskatchewan Economic Development and Trade
3rd Floor, 2103 - 11th Avenue
Regina, Saskatchewan

Telephone: 787-2246

SPONSOR:	ADVANCED EDUCATION AND MANPOWER
PROGRAM TITLE:	NATIVE CAREER DEVELOPMENT PROGRAM
OBJECTIVE:	To provide employment opportunities for Native people through the development of individual training packages for prospective employees. This program is not youth specific, nevertheless youth comprise an important part of the clientele.
BUDGET:	$610,000 (1985/86)
NUMBER OF JOBS:	Dependent of number of projects 1985-86, 560 plus.
OPERATING DATES:	Ongoing, on a project by project basis.
ELIGIBLE BUSINESSES:	Any employer except Federal and Provincial governments and Crown Corporations.
TARGET GROUPS:	Natives/Indians who are unemployed or underemployed.
REFERRAL PROCESS:	Program consultants may refer individuals to employers.
JOB DURATION:	Dependent on project.
WAGE REIMBURSEMENTS:	Dependent upon contract-project basis.
FED./PROV. INTERFACE:	Federal dollars may be utilized on a project by project basis if criteria fits a Federal program.
EVALUATION:	Number of jobs created - length of employment.
CONTACT PERSON:	Gerry Welsh Native Services Branch Employment Development Agency 4th Floor, 1855 Victoria Avenue Regina, Saskatchewan Telephone: 787-5722

ALBERTA

PROGRAM TITLE:	ALBERTA VOCATIONAL TRAINING SKILL ENHANCEMENT PROGRAM
OBJECTIVE:	To provide new training opportunities for unemployed, skilled Albertans in order to give them a better chance of finding jobs.
BUDGET:	$6,000,000 (1985/86)
NUMBER OF JOBS:	Trainees - 1,000
COST PER JOB:	
OPERATING DATES:	
ELIGIBLE SPONSORS:	
TARGET GROUPS:	Currently unemployed adult Albertans possessing occupational skills in an area of low demand and moving into a new occupation seen as high economic demand.
JOB DURATION:	Year round
WAGE REIMBURSEMENTS:	Tuition, books, training allowances (if eligible).
FED./PROV. INTERFACE:	CEIC referrals to Alberta Career Centres.
EVALUATION:	Ongoing
CONTACT ADDRESS:	Alberta Manpower, Vocational Training Services, 20th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-7151

PROGRAM TITLE:	*ALBERTA VOCATIONAL TRAINING - DISADVANTAGED			
OBJECTIVE:	To assist disadvantaged persons to undertake vocational training that will make them more employable.			
BUDGET:	1983/84 - $9,802,828 1984/85 - $6,867,255 1985/86 - $8,867,255			
NUMBER OF JOBS:	Trainees	12,316	13,000	15,000
COST PER JOB:				
OPERATING DATES:				
ELIGIBLE SPONSORS:				
TARGET GROUPS:	Adult disadvantaged Albertans requiring vocational training to become more employable.			
REFERRAL PROCESS:	Alberta Career Centres or Alberta Vocational Centres.			
JOB DURATION:	Year round			
WAGE REIMBURSEMENTS:	Training Allowance, Tuition, Books.			
FED./PROV. INTERFACE:	CEIC refer persons to Alberta Career Centres.			
EVALUATION:	Ongoing monitoring (Alberta Manpower).			
CONTACT ADDRESS:	Alberta Manpower, Vocational Training Services, 20th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.			
PHONE NUMBER:	427-7151			

* Not limited to youth

PROGRAM TITLE:	*VOCATIONAL REHABILITATION OF DISABLED PERSONS PROGRAM
OBJECTIVE:	To assist disabled persons to undertake vocational training that will make them employable.
BUDGET:	1983/84 - $2,258,452 1984/85 - $3,813,924 1985/86 - $3,076,000
NUMBER OF JOBS:	Trainees 1,066 1,100 1,100
COST PER JOB:	
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	
TARGET GROUPS:	Disabled adult Albertans where the disability substantially limits employability and therefore require retraining into a new occupation.
REFERRAL PROCESS:	Alberta Career Centres, CEIC Offices.
JOB DURATION:	
WAGE REIMBURSEMENTS:	Training Allowance, Tuition, Books, Equipment as deemed necessary.
FED./PROV. INTERFACE:	CEIC staff sit on the Training/Selection Committee. CEIC staff refers persons to Alberta Career Centres. Cost-shareable under VRDP Agreement.
EVALUATION:	
CONTACT ADDRESS:	Alberta Manpower, Vocational Training Services, 20th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-7151

* Not limited to youth

PROGRAM TITLE:	*APPRENTICESHIP AND TRADE CERTIFICATION
OBJECTIVE:	To promote through personal contacts with industry and the public apprenticeship training and journeyman certification in keeping with the terms of the Manpower Development Act and Regulations.
BUDGET:	$27 million (Federal), $39 million (Provincial).
NUMBER OF JOBS:	22,924 (to March 31, 1984).
COST PER JOB:	N/A
OPERATING DATES:	Continuous
ELIGIBLE SPONSORS:	Any employer of people in a designated trade.
TARGET GROUPS:	N/A
REFERRAL PROCESS:	N/A
JOB DURATION:	The apprenticeship period varies with the program.
WAGE REIMBURSEMENTS:	A percentage of the prevailing journeyman rate.
FED./PROV. INTERFACE:	Administered provincially; funded jointly.
EVALUATION:	Continuous evaluation by both Alberta Manpower, employers and the training agencies.
CONTACT ADDRESS:	Alberta Manpower, Apprenticeship and Trade Certification, 21st Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-8765

* Not youth specific; a significant proportion of participants are youth.

PROGRAM TITLE:	CAREER INFORMATION HOTLINE
OBJECTIVE:	To provide career counselling information to all adult Albertans on occupations, educational programs, job search, and federal and provincial government training programs.
BUDGET:	$365,000
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	November 1, 1984 to March 31, 1987.
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Adult Albertans, Career Development Practitioners.
REFERRAL PROCESS:	Self referral, advertising, telephone contact only.
JOB DURATION:	N/A
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	Hotline staff is knowledgeable on all Federal Training Programs.
EVALUATION:	N/A
CONTACT ADDRESS:	Alberta Manpower Career Information Services 2nd Floor, Sun Building 10363 - 108 Street Edmonton, Alberta T5J 1L8
PHONE NUMBER:	422-4266

PROGRAM TITLE:	*DISTINCTIVE EMPLOYMENT COUNSELLING SERVICES OF ALBERTA
OBJECTIVE:	To provide employment readiness preparation programs to individuals and groups seeking employment.
BUDGET:	$167,973
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	April to March, 9-5, Monday through Friday.
ELIGIBLE SPONSORS:	Open
TARGET GROUPS:	Employment disadvantaged Albertans.
REFERRAL PROCESS:	Direct
JOB DURATION:	N/A
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	N/A
EVALUATION:	Positive, cost effective.
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184

* Not limited to youth

PROGRAM TITLE:	YMCA EMPLOYMENT PROGRAMS
OBJECTIVE:	To promote the job placement of the mentally disadvantaged, ages 16-35.
BUDGET:	$188,048
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	N/A
ELIGIBLE SPONSORS:	Mentally disadvantaged younger job seekers.
TARGET GROUPS:	Slow learners - 16 to 35.
REFERRAL PROCESS:	Direct
JOB DURATION:	N/A
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	N/A
EVALUATION:	
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184

PROGRAM TITLE:	*NATIVE OUTREACH
OBJECTIVE:	Employment placement and preparation of Natives, Offices in Edmonton, Calgary, Grand Centre, High Level, Fort McMurray and Hinton.
BUDGET:	$820,020
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	April to March, 8:30 to 4:30, Monday to Friday.
ELIGIBLE SPONSORS:	Native Peoples in Alberta.
TARGET GROUPS:	Natives
REFERRAL PROCESS:	Direct
JOB DURATION:	N/A
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	N/A
EVALUATION:	
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184

* Not limited to youth

PROGRAM TITLE:	HIRE-A-STUDENT
OBJECTIVE:	To meet the staffing needs of employers through the placement of students in summer jobs; and to provide job search information presentation in classrooms during the second school semester.
BUDGET:	$541,371
NUMBER OF JOBS:	32,028 placements; 41,633 job search information.
COST PER JOB:	N/A
OPERATING DATES:	January to August
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Students
REFERRAL PROCESS:	Self referral; school advertisement.
JOB DURATION:	May - August inclusive.
WAGE REIMBURSEMENTS:	Varies by job
FED./PROV. INTERFACE:	Cooperative program: Alberta Manpower, CEIC, the Alberta Chamber of Commerce.
EVALUATION:	N/A
CONTACT ADDRESS:	Alberta Manpower, Training Services, Hire-A-Student Program, 2nd Floor, Sun Building, 10363-108 Street, Edmonton, Alberta, T5J 1L8.
PHONE NUMBER:	427-0115

PROGRAM TITLE: *ALBERTA CAREER CENTRES

OBJECTIVE: To provide a broad range of services to assist individuals in all aspects of their personal career development.

Fourteen Alberta Career Centres provide counselling assistance in the following areas:

- selecting personally appropriate occupations from the broad range of employment possibilities in today's economy;
- re-entry into the labour force including assistance in assessing employment related skills and job search techniques;
- mid-career change when an individual is considering changing occupations either because of dissatisfaction with an existing job or because of any change which makes it impossible to continue in the present job;
- development of decision-making skills to aid in career planning;
- identification of skills, training and/or education required to enter various occupations;
- pre-retirement planning, preparing for retirement from the world of work.
- career counselling as it relates to various funding programs (AVT, VRDP).

BUDGET: $1,901,405 (1984-85), $1,842,000 (1985/86).

NUMBER OF JOBS: 30,000 participants

COST PER JOB: N/A

OPERATING DATES: Year round

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: Residents of Alberta

REFERRAL PROCESS: Self referral; a variety of community agencies.

JOB DURATION: N/A

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: Informal with CEIC

EVALUATION: Presently underway

CONTACT ADDRESS: Alberta Manpower, Training Services, 20th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.

PHONE NUMBER: 427-4630

* Not youth specific

PROGRAM TITLE:	*CAREER INFORMATION SERVICES
OBJECTIVE:	To provide a career planning service to individuals, agencies and organizations who are involved in career counselling Albertans. Career Information Services is responsible for keeping Alberta career practitioners aware of appropriate career planning resources. The section produces and distributes printed and audio-visual materials on a variety of career-related themes including career planning, job search, educational programs, leisure planning, occupational information and retirement planning. Staff are also available to advise practitioners on developing their own career resources libraries, including materials assessment, acquisition, organization, display and maintenance.
BUDGET:	$620,000
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Individuals and counselling practitioners.
REFERRAL PROCESS:	N/A
JOB DURATION:	N/A
WAGE REIMBURSEMENTS:	N/A
FED./PROV. INTERFACE:	Information exchange with federal counterparts.
EVALUATION:	Ongoing
CONTACT ADDRESS:	Alberta Manpower, Career Information Services Program, 2nd Floor, Sun Building, 10363 - 108 Street, Edmonton, Alberta, T5J 1L8.
PHONE NUMBER:	422-1794

* Not youth specific

PROGRAM TITLE:	*OPPORTUNITY CORPS
OBJECTIVE:	To provide work and skill development experiences for unemployed individuals in northern communities. Activities include life skills instruction, short courses related to employment prospects and community projects designed to emulate a real life work environment.
BUDGET:	$5.2 million (1986-87)
NUMBER OF JOBS:	650 different individuals for varying periods of time.
COST PER JOB:	$10,000/person year equivalent.
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Alberta Manpower
TARGET GROUPS:	Unemployed Albertans
REFERRAL PROCESS:	A variety of community based agencies.
JOB DURATION:	Up to 1 year
WAGE REIMBURSEMENTS:	All trainees are paid a wage of between $4.25 - $5.50 per hour.
FED./PROV. INTERFACE:	
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Opportunity Corps Program, Administrative Office, Lakeland Centre, Box 825, Slave Lake, Alberta, T0G 2A0.
PHONE NUMBER:	849-7217

* Not limited to youth

PROGRAM TITLE:	*EMPLOYMENT SKILLS PROGRAM
OBJECTIVE:	To provide employment for people in receipt of social assistance. The employees receive work experience which will better equip them to find permanent employment.
BUDGET:	$4.0 million
EXPENDITURE:	Unavailable
NUMBER OF JOBS:	1,000 (1986-87)
COST PER JOB:	$3,715
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Provincial government departments, municipalities, publicly-funded organizations.
TARGET GROUPS:	People receiving social assistance.
REFERRAL PROCESS:	Through Employment Opportunities Program.
JOB DURATION:	Up to six months
WAGE REIMBURSEMENTS:	$5.50 per hour
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Programs Section, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1185 ZENITH 22078

* Not limited to youth

PROGRAM TITLE:	*SPECIAL PLACEMENT WORK EXPERIENCE PROGRAM
OBJECTIVE:	To assist disabled and disadvantaged adults to obtain and maintain meaningful employment.
BUDGET:	$400,000.00
EXPENDITURE:	Not available
NUMBER OF JOBS:	80
COST PER JOB:	$4,380.00
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Provincial government departments.
TARGET GROUPS:	Physically disabled, mentally or emotionally disabled, socially disadvantaged or 45 years of age or over.
REFERRAL PROCESS:	Internal
JOB DURATION:	Up to six months
WAGE REIMBURSEMENTS:	$5.50 per hour
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Programs Section, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184

* Not limited to youth

PROGRAM TITLE:	*PRIORITY EMPLOYMENT PROGRAM
OBJECTIVE:	To provide work and training opportunities for unemployed Albertans during the winter months. Ideally, jobs and training opportunities created offer a skill development component to the participants.
BUDGET:	$15.6 million (1985-86)
EXPENDITURE:	4,200
COST PER JOB:	Varies
OPERATING DATES:	November 1, 1985 to April 30, 1986.
ELIGIBLE SPONSORS:	Provincial government departments, non-profit organizations, municipalities, Indian Bands and Métis Settlements, school boards and hospitals.
TARGET GROUPS:	Unemployed persons.
REFERRAL PROCESS:	CECs, Alberta Social Services, self-referral.
JOB DURATION:	Up to six months
WAGE REIMBURSEMENTS:	Varies
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Programs Section, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184 ZENITH 220788

* Not limited to youth

PROGRAM TITLE:	*SUMMER TEMPORARY EMPLOYMENT PROGRAM
OBJECTIVE:	To provide temporary employment and career development opportunities for Alberta youth during the summer.
BUDGET:	$20.00 million
NUMBER OF JOBS:	10,000 (estimated)
COST PER JOB:	Not available
OPERATING DATES:	May 1 to August 31, 1986
ELIGIBLE SPONSORS:	Provincial departments, municipalities, non-profit organizations, post-secondary institutions, recreation boards, veterinary clinics, tourism zones, individual farmers.
TARGET GROUPS:	Youth
REFERRAL PROCESS:	Left to discretion of employer, Hire-A-Student suggested.
JOB DURATION:	Up to four months
WAGE REIMBURSEMENTS:	Varies
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Programs Section, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184 ZENITH 22078

* Not limited to youth

PROGRAM TITLE:	*QUEBEC/ALBERTA STUDENTS EMPLOYMENT EXCHANGE
OBJECTIVE:	To provide students with the opportunity to experience a different culture, to develop proficiency in another language and to have valuable work experience.
BUDGET:	$200,000
NUMBER OF JOBS:	35 exchanged from each province
COST PER JOB:	$3,500
OPERATING DATES:	May 1984 to August 1984
ELIGIBLE SPONSORS:	Provincial government departments and some related agencies approved by the Employment Initiatives Branch.
TARGET GROUPS:	Students in post-secondary institutions who have functional skills with English and French.
REFERRAL PROCESS:	Open advertising
JOB DURATION:	13 weeks
WAGE REIMBURSEMENTS:	$6.60 per hour in Alberta, $6.31 - $7.08 in Quebec based on years of school.
FED./PROV. INTERFACE:	
EVALUATION:	Informal evaluation at the end of Exchange.
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Quebec/Alberta Student Exchange Program, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-4740

* Comes under STEP guidelines

PROGRAM TITLE:	*ALBERTA WAGE SUBSIDY PROGRAM
OBJECTIVE:	To provide work experience opportunities for unemployed Albertans with private business employers and farmers.
BUDGET:	$101.5 million (for three years)
NUMBER OF JOBS:	45,000 (15,000 per year)
COST PER JOB:	Not available
OPERATING DATES:	April 1, 1984 to March 31, 1987
ELIGIBLE SPONSORS:	Private sector employers including farmers.
TARGET GROUPS:	Unemployed persons
REFERRAL PROCESS:	Employers hire directly, may utilize CECs, Hire-A-Student, Alberta Social Services.
JOB DURATION:	Three to six months
WAGE REIMBURSEMENTS:	Up to $2.50/hour subsidy.
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, Programs Section, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184 ZENITH 22078

* Not limited to youth.

PROGRAM TITLE:	*ALBERTA ENVIRONMENT EMPLOYMENT PROGRAM
OBJECTIVE:	To create employment opportunities by providing funding support to the public sector for environment project activities.
BUDGET:	$14.8 million
NUMBER OF JOBS:	1,500
COST PER JOB:	Not available
OPERATING DATES:	November 1, 1984 to March 31, 1987
ELIGIBLE SPONSORS:	Municipalities, non-profit community associations, and Provincial government departments.
TARGET GROUPS:	Unemployed Albertans
REFERRAL PROCESS:	Employers who hire directly can utilize Canada Employment Centres: Hire-A-Student, Alberta Social Services.
JOB DURATION:	Minimum, 6 weeks; Maximum 1 year
WAGE REIMBURSEMENTS:	Provincial Government, $5 per hour; others up to $200 per week and employers can receive up to $125 per employee per week for other costs.
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184 ZENITH 22078

* Not limited to youth.

PROGRAM TITLE:	RURAL HOME ASSISTANCE PROGRAM ENHANCEMENT
OBJECTIVE:	Operated by the Department of Housing in a self-help program under which unincorporated northern communities build their own houses while the Department is supplying needed materials.
BUDGET:	$1.1 million
NUMBER OF JOBS:	222 positions
COST PER JOB:	Not available
OPERATING DATES:	November 1, 1984 to March 31, 1987
ELIGIBLE SPONSORS:	Unincorporated northern communities, Metis settlements.
TARGET GROUPS:	Unemployed Albertans, residents of northern communities with house building skills.
REFERRAL PROCESS:	Local referral
JOB DURATION:	6 months
WAGE REIMBURSEMENTS:	$5.5 hour
FED./PROV. INTERFACE:	None
EVALUATION:	Internal
CONTACT ADDRESS:	Alberta Manpower, Employment Initiatives Branch, 17th Floor, Park Square Building, 10001 Bellamy Hill, Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	422-1184 ZENITH 22078

* Not limited to youth.

PROGRAM TITLE:	YOUTH WORK EXPERIENCE AND TRAINING ELEMENT OF THE YOUTH EMPLOYMENT AND TRAINING PROGRAM
OBJECTIVE:	To provide work experience and training to young Albertans.
BUDGET:	1984/85 = $20.9 million; 1985/86 = $46.0 million; 1986/87 = $46.0 million (excluding administration costs) for the Total Youth Employment and Training Program.
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	November 1, 1984 to March 31, 1987
ELIGIBLE SPONSORS:	Private sector employers, non-profit organizations, school and hospital boards, and municipalities.
TARGET GROUPS:	Young Albertans between the ages of 18 and 24 with preference given to high school graduates, currently unemployed, seeking full-time employment. Resident of Alberta for past three years.
REFERRAL PROCESS:	N/A
JOB DURATION:	Minimum: 6 months
WAGE REIMBURSEMENTS:	50% up to $3.50 per hour or $140 per week. Employers who retain the new employee for a second consecutive six months will receive an additional $3,000 at the end of the 12 month period. An additional $15 per day for approved training plus up to 75% of training-related costs.
FED./PROV. INTERFACE:	N/A
EVALUATION:	Annually
CONTACT ADDRESS:	Any Alberta Career Centre or Employment Development Office. Alberta Manpower Training Services 20th Floor, Park Square Building Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-4630

PROGRAM TITLE:	POST SECONDARY INTERNSHIP AND TRAINING ELEMENT OF THE YOUTH EMPLOYMENT AND TRAINING PROGRAM
OBJECTIVE:	To provide post secondary graduates who are unemployed or who are not working in their field of study with jobs and training related to their education.
BUDGET:	1984/85 = $20.9 million; 1985/86 = $46.0 million; 1986/87 = $46.0 million (excluding administration costs) for the Total Youth Employment and Training Program.
NUMBER OF JOBS:	N/A
COST PER JOB:	N/A
OPERATING DATES:	November 1, 1984 to March 31, 1987
ELIGIBLE SPONSORS:	Private sector employers, non-profit organizations, school and hospital boards, and municipalities.
TARGET GROUPS:	Recent post secondary graduates who are unemployed or who are not working in their field of study.
REFERRAL PROCESS:	N/A
JOB DURATION:	12 months
WAGE REIMBURSEMENTS:	50% up to $3.75 per hour up to $7,800 per year. An additional $25 per day for approved training plus up to 75% of training-related costs.
FED./PROV. INTERFACE:	N/A
EVALUATION:	Annually
CONTACT ADDRESS:	Any Alberta Career Centre or Employment Development Office. Alberta Manpower Training Services 20th Floor, Park Square Building 10001 Bellamy Hill Edmonton, Alberta, T5J 3W5.
PHONE NUMBER:	427-4630

NORTHWEST TERRITORIES

PROGRAM TITLE:	NORTHWEST TERRITORIES SUMMER EMPLOYMENT PROGRAM
OBJECTIVE:	To provide employment opportunities for students with the Territorial Government during the summer months.
BUDGET:	$330,000
NUMBER OF JOBS:	100
SPONSOR:	Government of the Northwest Territories

PROGRAM TITLE:	IN-SERVICE APPRENTICESHIP PROGRAM
OBJECTIVE:	To provide skill trades training to northern residents by employment in apprenticeable trades in Departments of the Northwest Territories Government.
BUDGET:	$2,855,000
NUMBER OF JOBS:	82 person-years
SPONSOR:	Government of the Northwest Territories

PROGRAM TITLE: STUDENT GRANTS AND BURSARIES

OBJECTIVE: To provide post-secondary training for Northwest Territories residents not normally available in the Northwest Territories

BUDGET: Grants - $1,000,000
Loans - $1,000,000 (interest free)

NUMBER OF JOBS: 550

SPONSOR: Government of the Northwest Territories

BRITISH COLUMBIA

INDUSTRIAL TRAINING ACTIVITIES

PROGRAM TITLE:	WOMENS' NON-TRADITIONAL EMPLOYMENT PROGRAM
OBJECTIVE:	To increase the participation of women in non-traditional areas of employment. To provide women with opportunities to develop skills which will assist them in expanding their participation in non-traditional occupations. To contribute to the social and economic development of the Province by creating employment opportunities.
BUDGET:	$500,000
NUMBER OF JOBS:	230
COST PER JOB:	$2,178
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Public and Private Sector Employers who have an established operation in the Province of B.C.
TARGET GROUPS:	Women
REFERRAL PROCESS:	Self referral, Women's Office
JOB DURATION:	Two months to one year
WAGE REIMBURSEMENTS:	$1.50 to $2.50 per hour
FED./PROV. INTERFACE:	N/A
EVALUATION:	Program is evaluated by Ministry of Labour staff.
CONTACT:	Lyle Viereck Ministry of Labour Government of British Columbia Victoria, B.C. V8V 1X4 Telephone: (604) 389-3812

REHABILITATIVE EMPLOYMENT ACTIVITIES

PROGRAM TITLE:	INCOME ASSISTANCE PROGRAM
OBJECTIVE:	To provide clients of the Ministry of Human Resources with opportunities to develop skills which will assist them in entering the work force. To contribute to the social and economic development of the Province by creating employment opportunities.
BUDGET:	$650,000
NUMBER OF JOBS:	340
COST PER JOB:	$1,700
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Public Sector Employers, Local Governments and Non-Profit Organizations
TARGET GROUPS:	Income Assistance Clients
REFERRAL PROCESS:	Ministry of Human Resources
JOB DURATION:	Up to one year
WAGE REIMBURSEMENTS:	$1.50 to $2.50 per hour
FED./PROV. INTERFACE:	N/A
EVALUATION:	Program is evaluated by the Ministry of Labour and the program is modified as required.
CONTACT:	Lyle Vierecck Ministry of Labour Government of British Columbia Victoria, B.C. V8V 1X4 Telephone: (604) 389-3812

REHABILITATIVE EMPLOYMENT ACTIVITIES

PROGRAM TITLE: TRAINING PROGRAM FOR DISABLED PERSONS

OBJECTIVE: To provide disabled persons with opportunities to develop skills which will assist them in entering the work force. To enhance the employability of disabled persons in BC.

BUDGET: $750,000

NUMBER OF JOBS: 250

COST PER JOB: $3,000

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Private Sector, Local Governments and Non-Profit Organizations.

TARGET GROUPS: Disabled Persons

REFERRAL PROCESS: Self referral and community organizations.

JOB DURATION: Two months to one year

WAGE REIMBURSEMENTS: 50% wages to employers. Up to $3,000 is available for the purchase of technical aids and work site modification.

FED./PROV. INTERFACE: Cost sharing with the federal government through Vocational Rehabilitation of Disabled Persons Agreement.

EVALUATION: Program is evaluated by the Ministry of Labour and the program is modified as required.

CONTACT:

Lyle Viereck
Ministry of Labour
Government of British Columbia
Victoria, B.C.
V8V 1X4

Telephone: (604) 389-3812

REHABILITATIVE EMPLOYMENT ACTIVITIES

PROGRAM TITLE: PERSONAL PLACEMENT PROGRAM

OBJECTIVE: To provide a training program leading to long-term employment for disabled persons. To increase awareness among employers of the value of hiring disabled and disadvantaged. To increase the personal development and work skills of disadvantaged in the public service. To encourage the employment of the disabled and disadvantaged in the public service.

BUDGET: $560,000

NUMBER OF JOBS: 151

COST PER JOB: $3,700

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Ministries of the Provincial Government

TARGET GROUPS: Disabled and Disadvantaged Persons

REFERRAL PROCESS: Personal Placement Office, Ministry of Labour

JOB DURATION: Six months

WAGE REIMBURSEMENTS: Total reimbursement of wages at $1,102 per month.

FED./PROV. INTERFACE: Cost sharing with the federal government through Vocational Rehabilitation of Disabled Persons Agreement.

EVALUATION: Program is evaluated by the Ministry of Labour and the program is modified as required.

CONTACT:

Lyle Viereck
Ministry of Labour
Government of British Columbia
Victoria, B.C.
V8V 1X4

Telephone: (604) 389-3812

EMPLOYMENT STIMULATION ACTIVITIES

PROGRAM TITLE:	SUMMER JOB CREATION
OBJECTIVE:	To provide persons with opportunities to develop skills which will assist them in entering the work force. To contribute to the social and economic development of the Province by creating employment opportunities. Young persons are encouraged to use the program as a tool to actively seek employment.
BUDGET:	$10 million
NUMBER OF JOBS:	8,400
COST PER JOB:	$1,200
OPERATING DATES:	April to September
ELIGIBLE SPONSORS:	Employers in the Business and Agriculture Sectors, as well as Post Secondary Institutions, Museums, and Tourist Information Centres.
TARGET GROUPS:	Students and Youth
REFERRAL PROCESS:	Self Referral
JOB DURATION:	Two to five months
WAGE REIMBURSEMENTS:	$1.50 to $3.65 per hour
FED./PROV. INTERFACE:	This is a federal/provincial summer employment initiative.
EVALUATION:	The program is evaluated by the Ministry of Labour and is modified as required.
CONTACT:	Lyle Viereck Ministry of Labour Government of British Columbia Victoria, B.C. V8V 1X4 Telephone: (604) 389-3812

EMPLOYMENT STIMULATION ACTIVITIES

PROGRAM TITLE: STUDENT VENTURE CAPITAL PROGRAM

OBJECTIVE: To create employment and promote entrepreneurship among students throughout the Province. The program provides interest-free, repayable loans to a maximum of $2,000 per loan, to students who wish to plan and operate their own small businesses during the summer.

BUDGET: $500,000
It is estimated that loans will total $2 million, and that the cost to the Ministry of Labour for interest and default loans will total $500,000.

NUMBER OF JOBS: It is projected that 1,000 ventures will create employment for 1,600 students and youth (includes partnerships and additional employees).

COST PER JOB: $320

OPERATING DATES: April to September

ELIGIBLE SPONSORS: N/A

TARGET GROUPS: Students

REFERRAL PROCESS: N/A

JOB DURATION: Up to six months

WAGE REIMBURSEMENTS: N/A

FED./PROV. INTERFACE: This is a federal/provincial summer employment initiative.

EVALUATION: The program will be evaluated by the Ministries of Labour and Industry and Small Business Development.

1984 was the first year this program has been offered in British Columbia.

CONTACT:
Lyle Viereck
Ministry of Labour
Government of British Columbia
Victoria, B.C.
V8V 1X4

Telephone: (604) 389-3812

YUKON TERRITORY

PROGRAM TITLE:	SUMMER STUDENT CAREER DEVELOPMENT PROGRAM
OBJECTIVE:	To provide Yukon students attending post-secondary institutions with an opportunity of obtaining career related summer employment in Yukon government departments and branches.
BUDGET:	1985 - $150,000.00
NUMBER OF JOBS:	25
COST PER JOB:	$6,000.00
OPERATING DATES:	May - August
ELIGIBLE SPONSORS:	Yukon Government Departments and Branches.
TARGET GROUPS:	Yukon Students attending post-secondary institutions.
REFERRAL PROCESS:	Application by student through CEC-S.
JOB DURATION:	Duration of wage assistance is 12 weeks.
WAGE REIMBURSEMENTS:	Hourly rate $12.11/hour, plus 10% fringe benefits.
FED./PROV.INTERFACE:	Nil
EVALUATION:	Excellent response from employers and students.

PROGRAM TITLE: CANADA/YUKON SUMMER PROGRAM: CHALLENGE'86

OBJECTIVE: To provide employment opportunities for Yukon students and youth through wage subsidy provided by the Governments of Yukon and Canada.

BUDGET: 1986 - $200,000 (Yukon portion)

NUMBER OF JOBS: 159

COST PER JOB: $1,238

OPERATING DATES: End April to end August

ELIGIBLE SPONSORS: Private sector employers, municipalities, Native bands, non-profit organizations, individuals involved in non-profit activities.

TARGET GROUPS: Youth and students who are between the ages of 15 and 25.

REFERRAL PROCESS: Referrals by CEC-S

JOB DURATION: 6-17 consecutive weeks

WAGE REIMBURSEMENTS:

a) Private sector employers - 50% of the hourly wage rate to a maximum subsidy of $3.00 on a 40 hour week.

b) Municipalities - Canada will provide 75% of hourly wage of $4.25 on a 40 hour week PLUS employee benefits calculated at 9% of wages. Yukon will provide 25% of hourly wage of $4.25 on a 40 hour week PLUS employee benefits calculated at 9% of wages.

c) Non-profit sector - 100% of minimum wage of $4.25 per hour, employee benefits calculated at 9% of wages, 100% of WCB costs, $20 per work week for projects costs other than wages, benefits WCB.

FED./PROV. INTERFACE: Joint program with CEIC

EVALUATION: Internal evaluation completed for 1985

PROGRAM TITLE:	YOUTH VENTURE CAPITAL PROGRAM
OBJECTIVE:	To encourage Yukon youth to create their own summer employment opportunities. Interest free loans are made available to plan and operate seasonal businesses.
BUDGET:	$10,000.00
NUMBER OF JOBS:	20 (estimated)
COST PER JOB:	$500.00
OPERATING DATES:	April 15 - October 1.
TARGET GROUPS:	Yukon youth between the ages of 16-25.
APPLICATION PROCESS:	Applicant submits business proposal to Department of Education. Review Committee assesses proposals.
JOB DURATION:	Varies depending on business duration.
LOAN:	Maximum $2,000.00 interest free to October 1.
FED./PROV. INTERFACE:	Nil
EVALUATION:	Evaluation undertaken in 1985

PROGRAM TITLE: YOUTH EMPLOYMENT AND TRAINING PROGRAM

OBJECTIVE: To provide on the job training opportunities and work experience for Yukon youth who have graduated from high school or a post secondary institution but who have been unable to access a secure job.

BUDGET: $107,000

NUMBER OF JOBS: 18

COST PER JOB: $5,944

OPERATING DATES: Year round

TARGET GROUPS: High school graduates 18-24 years old
Post secondary graduates to 24 years old

APPLICATION PROCESS: Application to Department of Education. Review Committee assesses applications and makes recommendations to Department.

JOB DURATION: Minimum 1 year for post secondary graduates
Minimum 6 months for high school graduates

WAGE REIMBURSEMENTS: Post secondary graduates
- 50% of wages to $3.75/hour
- $25/day for training costs to a maximum of $1,000/trainee

High school graduates
- 50% to a maximum of $3.50/hour
- $15/day for training costs to a maximum of $1,000/trainee
- employers who continue to employ the trainee for an additional 6 consecutive months will be eligible to receive a bonus of $3,000 at the end of the 12 month period.

FED./PROV. INTERFACE: Nil

EVALUATION: Program began December 1985. Evaluation will be undertaken as program continues.

Further information on programs may be obtained by contacting the Manager, Employment Development at (403) 667-5129.

PROGRAM TITLE:	CANADA EMPLOYMENT CENTRES ON CAMPUS (CECs-OC)
OBJECTIVE:	To provide post-secondary students with employment and occupational counselling, labour market information and placement services for regular and casual employment. To assist employers in filling their work force needs and to facilitate the recruitment of students seeking employment.
BUDGET:	$4.3 million estimated for 1986/87 (a part of the CEC budget)
NUMBER OF JOBS:*	60,892 placements in 1984/85
COST PER JOB:*	$89.00 (1984/85)
OPERATING DATES:	Year-round, with emphasis on the academic year (September to August).
ELIGIBLE SPONSORS:	Not applicable.
TARGET GROUPS:	Employment service is offered to all students, graduates, and employers recruiting at a post-secondary institution where a CEC-OC is located.
REFERRAL PROCESS:	CECs-OC refer students/graduates to employers.
JOB DURATION:	Usually long-term career-oriented.
WAGE REIMBURSEMENTS:	Not applicable.
FED./PROV.INTERFACE:	Personnel service is provided by Employment and Immigration Canada; the host institutions provide accommodation and other assistance.
EVALUATION:	Periodic evaluation and audit as well as occasional monitoring of operations.
CONTACT:	Employment Services, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: (819) 994-3061

* JOBS in the present context mean placements made against vacancies listed by employers.

PROGRAM TITLE:	SPECIALIZED YOUTH UNITS (SYUs)
OBJECTIVE:	11 Specialized Youth Units have been established to provide a specialized employment service to those youth who require special assistance in becoming integrated into the regular labour force.
BUDGET:	Not applicable
NUMBER OF JOBS:	Not applicable.
COST PER JOB:	Not applicable.
OPERATING DATES:	Year round operations.
ELIGIBLE SPONSORS:	Not applicable.
TARGET GROUPS:	- Full-time member of labour force. - Unemployed for six months or more. - Aged 15-19 inclusive, have Grade 10 education or less. - Assessed by counsellor as lacking confidence and/or motivation and not having any realistic occupational goal.
REFERRAL PROCESS:	Clients referred to appropriate programs and/or on-the-job training.
JOB DURATION:	Not applicable.
WAGE REIMBURSEMENTS:	Not applicable.
FED./PROV.INTERFACE:	The units are developing contacts with various agencies, from which possible clients may be referred or to which clients may be referred for more specific assistance.
EVALUATION:	Completed September 1985.
CONTACT:	Employment Services, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: (819) 994-3061

PROGRAM TITLE:	CANADA EMPLOYMENT CENTRES FOR STUDENTS (CECs-S)
OBJECTIVE:	To facilitate the placement of secondary and post-secondary students in the private and public sectors and to assist employers in obtaining the services of students as temporary summer help.
BUDGET:	$13.6 million in 1985/86
NUMBER OF JOBS:*	437,000
COST PER JOB:*	$30.68
OPERATING DATES:	April through September
ELIGIBLE SPONSORS:	Not applicable.
TARGET GROUPS:	Students in school during current school year and planning to return to school.
REFERRAL PROCESS:	Students referred to employers who file work orders.
JOB DURATION:	Jobs found for students vary in length from one day to several months.
WAGE REIMBURSEMENTS:	Not applicable.
FED./PROV. INTERFACE:	The program has a formal working agreement with the Alberta Government and an informal agreement with the Province of Manitoba.
CONTACT:	Employment Services, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: (819) 994-3061

* JOBS in the present context mean job placements made against vacancies listed by employers.

PROGRAM TITLE:	CAREER-ORIENTED SUMMER EMPLOYMENT PROGRAM (COSEP)
OBJECTIVE:	To provide career-related summer work assignments to post-secondary students which use and augment academic training and introduce students to career prospects in the federal public service.
BUDGET:	Determined by individual departments in accordance with available regular budget funds.
NUMBER OF JOBS:	Approximately 10,000
OPERATING DATES:	Summer
ELIGIBLE SPONSORS:	Federal departments and agencies.
TARGET GROUPS:	Post-secondary students.
REFERRAL PROCESS:	Not applicable
JOB DURATION:	16 to 18 weeks
WAGE REIMBURSEMENTS:	Not applicable
FED./PROV. INTERFACE:	Not applicable
EVALUATION:	Completed November 1985.
CONTACT:	Employment Services, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: (819) 994-3061

PROGRAM TITLE: INTERNATIONAL EXCHANGE PROGRAM (IEP)

OBJECTIVE: The International Exchange Programs permit both Canadian and foreign post-secondary students and young workers to work temporarily in each other's country. In doing so, they acquire new skills, exposure to the values of the host country and a better understanding and appreciation of other cultures, all of which strengthen relations between Canada and the participating countries.

BUDGET: $0.3 million in 1986-87 (estimated)

NUMBER OF JOBS: 4,150 Canadian participants 1986 (estimated)

COST PER JOB: Not applicable

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Not applicable

TARGET GROUPS: Students and young workers (18-30 years)

REFERRAL PROCESS: Through foreign embassies, non-governmental agencies, Regional Youth Consultants.

JOB DURATION: Up to 12 months.

WAGE REIMBURSEMENTS: Not applicable

FED./PROV. INTERFACE: Close liaison with provinces sharing program responsibilities (Alberta, Ontario, Quebec)

EVALUATION: Evaluation conducted each year.

CONTACT: Employment Services, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9
Telephone: (819) 994-4377

PROGRAM TITLE: COOPERATIVE EDUCATION

OBJECTIVE: To help Canadian post-secondary institutions and school boards in creating new or expanded cooperative education (work-study) programs at the secondary and post-secondary levels. The federal financial contribution with respect to any one project will be 85%, 75%, 55% and 35% over four years.

BUDGET: As an Option of the Job Entry Program, Cooperative Education is affected by the budget level for that particular program.

OPERATING DATES: A new phase of Cooperative Education will be launched in September 1986, with a deadline, for interested post-secondary institutions and school boards, of January 31, 1987, to submit their proposals.

ELIGIBLE SPONSORS: Canadian post-secondary institutions and school boards.

REFERRAL PROCESS: Applications from interested school boards, colleges and universities are sent to RHQ by the specified deadline date.

CONTACT: Job Entry, Employment and Immigration Canada,
Ottawa-Hull, K1A 0J9
Telephone: (819) 994-7727

PROGRAM TITLE: OUTREACH

OBJECTIVE: To improve, with the help of community-based agencies, the employability and employment of individuals experiencing special difficulties competing in the labour market and unable to benefit effectively from the services offered by their local CEC.

BUDGET:

Total Budget:	$21.2 million - 1984-85 $23.1 million - 1985-86
Youth Portion:	$2.2 million - 1984-85 (actual) $2.5 million - 1985-86

NUMBER OF JOBS:

Outreach Employees: (All Projects)	885 in 1984-85 840 in 1985-86
Total Placements: (All Projects)	78,086 in 1984-85 84,133 in 1985-86
Youth Placements: (Youth specific projects only)	8,914 in 1984-85 10,000 in 1985-86 (estimated)

COST PER JOB: $248 in 1984-85 (for youth specific projects only); $268 in 1985-86 (estimated for youth specific projects only).

ELIGIBLE SPONSORS: Local, non-profit organizations, associations or groups whether formally recognized or not; individuals may also sponsor in exceptional circumstances.

TARGET GROUPS: Women; youth; mentally or physically disabled; Native people; isolated or remote communities; chronically unemployed/welfare recipients; inmates and ex-inmates; persons experiencing great difficulty in labour force entry or re-entry; others (i.e., older workers, blacks, alcohol or drug dependents, etc.).

REFERRAL PROCESS: Project proposals are usually submitted for assessment to the local CEC; thereupon, Regional approval as well as the Minister's approval is required. Project staff is normally recruited by the CECs as well.

JOB DURATION: Contracts for service are signed for periods of up to three years, and are renewable thereafter. Most projects operate continuously, by renewal of funding arrangements, for more than five years.

WAGE REIMBURSEMENTS: Not applicable.

FED./PROV.INTERFACE: Consultation mechanisms are in place with every province, at the level of Regional officials.

EVALUATION: Projects are monitored periodically and reviewed annually. Evaluation of the effectiveness of the program is the responsibility of the Strategic Policy and Planning Division of Employment and Immigration Canada.

CONTACT: Outreach Program, Employment and Immigration Canada,
Ottawa-Hull, K1A 0J9
Telephone: (819) 997-9123

PROGRAM TITLE:	NATIVE INTERNSHIP PROGRAM
OBJECTIVE:	To provide summer employment opportunities for Native students in Employment and Immigration Canada offices.
BUDGET:	$2.7 million (1986-87)
NUMBER OF JOBS:	580
COST PER JOB:	$4,655
OPERATING DATES:	April 1 to September 15.
ELIGIBLE SPONSORS:	Participation is open to all EIC offices where resources can be allocated and where Native students are available.
TARGET GROUP:	Native students
REFERRAL PROCESS:	Through the offices of the Public Service Commission of Canada, Canada Employment Centres, or Canada Employment Centres for Students.
JOB DURATION:	All or any part of the specific program operation dates.
WAGE REIMBURSEMENTS:	Salaries are paid directly by EIC.
FED./PROV. INTERFACE:	Arrangements are usually made between EIC and the representatives of Native communities.
EVALUATION:	This program is monitored both by EIC National Headquarters and the Regional managers.
CONTACT:	Native Employment Directorate, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: (819) 994-6661

PROGRAM TITLE: JOB DEVELOPMENT

OBJECTIVE: To assist long-term unemployed individuals to participate effectively in the labour market, including the provision of special assistance to those among this group who are employment-disadvantaged or severely employment-disadvantaged.

BUDGET: $239.4 million

NUMBER OF JOBS: Total number of participants: 65,852

Estimated Youth participants: Not available

COST PER PARTICIPANT: Estimated average cost per participant per option:

Projects for Job Ready Clientele:	$8,378
Projects for the Severely Employment-Disadvantaged:	$5,842
Individual Subsidized Placements:	$4,317

OPERATING DATES: Year round

ELIGIBLE SPONSORS: Businesses, organizations, individuals, ad hoc groups, municipalities and school boards are eligible to submit proposals and become employers. Federal government departments and agencies are not eligible to become employers. Provincial/territorial government departments and agencies are not eligible to become employers unless no other employer is available in the area. In addition, agreement to allow provincial/territorial departments and agencies to be eligible will generally be predicated upon financial participation in the funding of the program.

TARGET GROUPS: In accordance with the federal government's commitment to employment equity, proposals addressing the employment needs of women, Native people, disabled persons and visible minorities will be given a higher priority than other proposals.

REFERRAL PROCESS: Participants are normally referred by a Canada Employment Centre. In exceptional circumstances, other organizations can be authorized to provide referrals by a designated official of CEIC.

JOB DURATION: Unless otherwise stipulated in a Federal/Provincial Agreement, the maximum participation of any individual under Job Development will be 52 weeks.

ACTIVITY DURATION: Activities will normally be funded from 16-52 weeks. Where activities are designed to assist the severely employment-disadvantaged or where a project assisting other clientele is successfully meeting labour market objectives and where a dependency would not be thereby created, this requirement may be waived.

FINANCIAL ASSISTANCE: Job Development offers financial assistance to employers taking part in the program in support of a variety of costs including wages and training expenses for participants and the installation of special facilities for disabled workers. Under certain circumstances, funds may also be available to cover some capital costs and wages for a project manager. The actual contribution will depend on the nature of the project and the type of sponsor. In the case of a non-profit organization, Job Development may cover up to 100 per cent of total project costs.

FED./PROV. INTERFACE: Consultation, as appropriate, is carried out. In certain cases, provinces review and monitor the pedagogical aspects of training.

EVALUATION: A pre-evaluation assessment is scheduled for completion by January 1987. The detailed evaluation is targetted for December 1987. Pending results of the pre-evaluation assessment, this may be the first of a two phase evaluation.

In order to provide information on program performance in the short-run, an analytic system will be put in place in the new fiscal year to assess in parallel all of the Canadian Jobs Strategy programs.

CONTACT: Derek Haslegrave, Director, Job Development
Telephone: (819) 997-4737

PROGRAM TITLE:	SKILL INVESTMENT PROGRAM
PROGRAM OPTION:	Direct Training Option
OBJECTIVE:	To assist employed workers to obtain new skills in response to changing technology and markets by purchasing part-time training for these workers, at public and private institutions, outside of normal working hours.
BUDGET/NUMBER OF JOBS/COST:	Although skill training has been purchased since 1967, the 1986-87 fiscal year represents the first experience with purchasing training specifically for the Skill Investment Program. With possible changes to the eligibility criteria for this option, the budget and other requirements cannot be accurately established in advance.
OPERATING DATES:	Year round, as of September 5, 1985.
ELIGIBLE SPONSORS:	Not applicable
TARGET GROUPS:	Employed workers whose employment is particularly sensitive to market and technological change and who are registered with Canada Employment Centres.
REFERRAL PROCESS:	Through Canada Employment Centres (CECs).
TRAINING DURATION:	A course of full-time instruction is ordinarily less than 52 weeks long. The average is 18 weeks. Under certain conditions, trainees may be referred to courses as long as three years. Part-time training, of less than 25 hours of instruction per week, has a maximum length of 1,810 hours.
FED./PROV. INTERFACE:	Provinces participate in setting training plans and in assessing and reviewing the execution of regional plans in accordance with federal/provincial training agreements. Training is provided in provincial training institutions and in private training institutions.
EVALUATION:	This option will be evaluated by CEIC according to a schedule to be established.
CONTACT:	Skill Investment Program, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: Peter Strecker (819) 994-2141

PROGRAM TITLE:	SKILL INVESTMENT PROGRAM
PROGRAM OPTION:	Training Trust Fund Option
OBJECTIVE:	To encourage employee associations, singly or in conjunction with employers to establish trust funds for the purpose of providing financial assistance to train and retrain participating workers whose employment is subject to change or elimination due to technological or market changes.
BUDGET/NUMBER OF JOBS/COST:	This option has only been available since September 1985. Further development and marketing, and the experience of implementing this option during 1986-87, will determine the budget requirements, number of jobs affected and cost per youth participant.
OPERATING DATES:	Year round, as of September 5, 1985.
ELIGIBLE SPONSORS:	Proposals will be considered from employee associations or employee associations and employers who have established a trust fund for the purpose of assisting employees to upgrade existing skills or to obtain new skills.
TARGET GROUPS:	Employers requiring upgrading of existing skills or new skills in response to changing technology and markets and covered by a Training Trust Fund Agreement.
REFERRAL PROCESS:	Not applicable.
TRAINING DURATION:	There are no limitations on the duration of training courses.
WAGE REIMBURSEMENTS:	Not applicable. Contributions are made directly to the fund, based on the amount contributed by employer and employee participants, over a period of three years.
FED./PROV. INTERFACE:	Training may be provided through various sources, including provincial training institutions.
EVALUATION:	This option will be evaluated by CEIC according to a schedule to be established.
CONTACT:	Skill Investment Program, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9 Telephone: Jack Klassen (819) 994-2141

PROGRAM TITLE: SKILL INVESTMENT PROGRAM

PROGRAM OPTION: Small Business Training Option

OBJECTIVE: To provide assistance for the training of employed persons, managers, owners in small businesses and self-employed persons in order to adjust to changing technology and markets.

BUDGET/NUMBER OF JOBS/COST: This option has only been available since September 1985. Further development and marketing, and the experience of implementing this option during 1986-87, will determine the budget requirements, number of jobs affected and cost per youth participant.

OPERATING DATES: Year round, as of September 5, 1985.

ELIGIBLE SPONSORS: Proposals will be considered from employers with less than 100 employees or, in special circumstances, employers of any size, experiencing a layoff situation and unable to train employees without assistance.

TARGET GROUPS: Employees of small firms, employees subject to permanent layoff, owners and managers of these firms and self-employed persons affected by technological or market change.

REFERRAL PROCESS: Not applicable.

TRAINING DURATION: Minimum of three weeks to a maximum of three years for full-time training; minimum of 80 hours to a maximum of three years for part-time training.

WAGE REIMBURSEMENTS: 60% of weekly wages paid for off-the-job training; 25% of weekly wages paid for on-the-job training, up to a maximum of $350.00 per week.

For an owner of self-employed person, these rates will apply to the highest of the person's average weekly draw or $350.00 per week.

Direct training costs are reimbursed at 100% of the first $30 per day of incurred costs; 50% of costs exceeding this amount and up to 4% of the total direct training costs for expert assistance required.

FED./PROV. INTERFACE: Several provinces are participating in joint programming. All provinces participate in assessing and reviewing training plans submitted as part of a proposal under this option.

EVALUATION: This option will be evaluated by CEIC according to a schedule to be established.

CONTACT: Skill Investment Program, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9
Telephone: Al Green (819) 994-2141

PROGRAM TITLE: SKILL INVESTMENT PROGRAM

PROGRAM OPTION: Extended Training Leave

OBJECTIVE: To encourage employers whose operations are sensitive to technological and market changes to permit individual employees to take leave from work for reskilling purposes.

To assist self-employed persons in similar circumstances to upgrade their skills.

BUDGET/NUMBER OF JOBS/COST: This option has only been available since September 1985. Further development and marketing, and the experience of implementing this option during 1986-87, will determine the budget requirements, number of jobs affected and cost per youth participant.

OPERATING DATES: Year round, as of September 5, 1985.

ELIGIBLE SPONSORS: Private sector employers and self-employed persons whose operations are sensitive to technological and market changes.

TARGET GROUPS: Employees of private sector employers whose employment is sensitive to changing technology and markets.

REFERRAL PROCESS: Not applicable.

TRAINING DURATION: Minimum of three months to a maximum of three years for full-time leave; minimum of 80 hours and maximum of three years for part-time leave.

WAGE REIMBURSEMENTS: One half of the weekly gross salary paid to the employee while on leave. The maximum will be one third of the employee's regular gross weekly salary during the pay period preceding the leave, or $350.00 per week, for full-time leave and $8.75 per hour for part-time leave.

For self-employed persons, one third of the person's average weekly draw from the firm for the previous calendar year.

One-half of eligible costs of direct training-tuition and other fees for training; consumable materials; printing and textbooks - will also be reimbursed.

FED./PROV. INTERFACE: Training may be provided in provincial or private training institutions or in industrial internships. Provinces participate in structuring training plans and monitoring the pedagogical aspects of the training.

EVALUATION: This option will be evaluated by CEIC according to a schedule to be established.

CONTACT: Skill Investment Program, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9
Telephone: Al Green (819) 994-2141

PROGRAM TITLE: JOB ENTRY (Entry and Re-entry options)

OBJECTIVE: To assist persons having difficulty making a transition into the labour market from school or home through a combination of basic job skills training and direct experience in the workplace.

The Entry option assists unemployed youth make the transition from school to work whereas the Re-entry option assists women making a transition from home to the labour force.

BUDGET: $125 million for fiscal year 1985-86.

NUMBER OF JOBS: Projected participation of approximately 12,000 for fiscal year 1985-86 (Entry, Re-entry and YTO).

ELIGIBLE SPONSORS: Businesses, organizations, individuals, ad hoc groups established for the purpose of acting as coordinators, federal departments, agencies, institutions, crown corporations, provincial/territorial and municipal government departments, agencies and institutions.

TARGET GROUPS: Unemployed youth who have been out of school for at least three months and women wishing to enter or re-enter the labour force after having been primarily engaged in home-making activities for at least three years. In keeping with the principle of equity in employment, provisions have been made to enhance the participation of the disabled, women and visible minorities.

WAGE SUBSIDIES: Job Entry is not a wage subsidy program. Entry and Re-entry participants receive the greater of an allowance or, if eligible, Unemployment Insurance benefits. Supplementary allowances are also available for expenses related to dependent care, travel, living-away-from-home or commuting.

DURATION: Between 26 to 52 weeks for the Entry option and 16 to 52 weeks for the Re-entry option of an integrated combination of on- and off-the-job training and work experience.

CONTACT:
Director, Job Entry
Employment and Immigration Canada
Ottawa-Hull
K1A 0J9
Telephone: (819) 997-7233

PROGRAM TITLE: SKILL SHORTAGES

OBJECTIVE: To provide support for incremental training in areas of regionally and nationally designated existing and potential occupational skill shortages in order to provide the economy with the skills necessary to remain competitive.

BUDGET: $15.0 million in 1985-86.

EXPENDITURE: Estimated Youth portion $4.5 million.*

NUMBER OF PARTICIPANTS: Estimated 5,465 in 1985-86.*
Estimated Youth portion 1,915.

COST PER PARTICIPANT: The estimated cost of youth participant is $2,500.*

OPERATING DATES: Year round.

ELIGIBLE RECIPIENT: All employers, groups and incorporated associations of employers are eligible except federal, provincial, territorial and municipal governments and those agencies funded primarily from tax revenues such as school boards, health care institutions, police and fire departments.

PARTICIPANTS: Employees of eligible employers including managers, owners and the self-employed.

REFERRAL PROCESS: Referral activity by CECs is minimal.

TRAINING DURATION:

	Minimum	Maximum
Full-time	3 weeks	3 years
Part-time	80 hours	3 years

WAGE REIMBURSEMENT: Off-the-job: 60% of weekly wages paid to a maximum of $350 per week.
On-the-job: 25% of weekly wages paid to a maximum of $350 per week.

FED./PROV. INTERFACE: Provinces are actively involved in the designation of regional occupations, planning and priority setting of fiscal year training activities, and assessment of training plans.

EVALUATION: The program which commenced operation in October 1985 will be evaluated in the future.

CONTACT: Skill Shortages Program, Employment and Immigration Canada, Ottawa-Hull, K1A 0J9
Telephone: Jim Nelson (819) 994-1813

* Program started in October 1985; estimates are tentative. Budget for 1986-87 not yet established.

PROGRAM TITLE: CHALLENGE '86 - SUMMER EMPLOYMENT INITIATIVES FOR STUDENTS 1986

OBJECTIVE: To provide students with summer jobs that will develop skills and provide either a career/study related or a practical work experience.

BUDGET: $180 million

NUMBER OF PARTICIPANTS: 93,000 (FORECAST)
Percentage of students - 100%

COST PER JOB: $1,935 (FORECAST)

ELIGIBLE SPONSORS: Private businesses; Cooperatives with Share Capital; Municipalities; Educational Institutions; non-profit organizations and Native Band Councils.

TARGET GROUP: Students who intend to return to school on a full-time basis in the fall.

REFERRAL PROCESS: Canada Employment Centres for Students; Canada Employment Centres; Canada Employment Centres on Campus.

JOB DURATION: 6 to 18 weeks between April 28 and September 5, 1986.

WAGE SUBSIDY: Subsidies to participating employers vary according to program components. For Summer Employment/Experience Development (SEED), the maximum wage subsidy is based upon the adult provincial/territorial minimum wage.

FED./PROV. INTERFACE: Consultation and cooperation is maintained with all provincial governments and territories in the implementation of this program, in some cases agreements may be signed to enable joint program delivery.

EVALUATION: A partial evaluation of Challenge '85 was completed in 1985. An additional analysis for 1986 has yet to be announced.

CONTACT: Robert Van Tongerloo, Director
Challenge '86 Program
Telephone: (819) 994-2495

PROGRAM TITLE:	COMMUNITY FUTURES
OBJECTIVE:	To assist communities in their efforts to identify, develop and implement measures to help individuals adjust to their economic environment and to expand employment.
BUDGET:	$150 million, 1986-87
NUMBER OF PARTICIPANTS:	Unknown
COST PER JOB:	Unknown (new program). Community Futures provides a range of measures to communities with varying costs. Cost per job will depend on the mix of measures used by communities.
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Communities with high levels of unemployed and those with existing or anticipated industrial downturns will be eligible.
TARGET GROUPS:	Community residents
JOB DURATION:	Permanent
WAGE CONTRIBUTION:	Community Futures wil not contribute directly to wages. Wage rates established by private sector employers.
FED./PROV. INTERFACE:	Consultation with provinces is a major factor of Community Futures from the program design stage through identification of communities and cost-sharing of program implementation.
EVALUATION:	None (new program)
CONTACT:	H. Johnston Director General Community Futures Telephone: (819) 994-2544

OTHER FEDERAL DEPARTMENTS & AGENCIES

SPONSOR:	PUBLIC SERVICE COMMISSION OF CANADA
PROGRAM TITLE:	COOPERATIVE EDUCATION PROGRAM
OBJECTIVE:	To provide practical experience through short-term assignments in federal departments and agencies to post-secondary students in fields of activity related to their studies. Students accepted in this program alternate study and work assignments at regular intervals (generally every four months).
BUDGET:	Included in the budgets of the participating departments.
*NUMBER OF JOBS:	Fluctuates from year to year. The number of participants was 967 in 1983; 797 in 1984 and over 2,000 in 1985.
*COST PER JOB:	Average cost: $5,000 to 6,000 per work-term. Varies according to the qualifications required and the rates set by Treasury Board.
OPERATING DATES:	January to April; May to August; or September to December.
ELIGIBLE SPONSORS:	Federal departments and agencies.
TARGET GROUPS:	Students enrolled in post-secondary educational institutions that have cooperative education programs or other approved work-study options.
*REFERRAL PROCESS:	Non-delegated staffing; PSC staffing offices responsible for all phases.
*JOB DURATION:	Individual assignments are for four months, some for eight. Participating students may have several assignments separated by study periods of 4 or 8 months.
WAGE REIMBURSEMENTS:	Not applicable
FED./PROV. INTERFACE:	Not applicable

* Indicates a change

SPONSOR: CAPE BRETON DEVELOPMENT CORPORATION
INDUSTRIAL DEVELOPMENT DIVISION

PROGRAM TITLE: CAREERS '86
Job Internship Program
Tasks Program

OBJECTIVES: To provide a meaningful work experience for students, developing specific skills related to a chosen career or to assist in selecting a career path.

BUDGET: Total program (including administration): $300,000

NUMBER OF JOBS:

Total (including administration)	350
Student Positions	350

COST PER JOB:

Job Internship Program		Tasks Program	
Minimum	$ 768	Minimum	$480
Maximum	$1,152	Maximum	$640

OPERATING DATES: May 1 to August 31, 1986

ELIGIBLE SPONSORS: All employers who can offer meaningful work to students for the summer.

TARGET GROUPS: Students interested in or participating in a secondary institution of study.

REFERRAL PROCESS: For employers and employees - Cape Breton Development Corporation

JOB DURATION:

Job Internship Program:	8 to 12 weeks
Tasks Program :	6 to 8 weeks

WAGE REIMBURSEMENTS:

Job Internship Program:	60% of $4.00/hour
Tasks Program :	50% of $4.00/hour

FED./PROV. INTERFACE: Not applicable

EVALUATION: Evaluation of the students is conducted in June.
Evaluation of the employers is conducted in August.

CONTACT: Ms. J.H. MacKillop, Coordinator
Cape Breton Development Corporation
Industrial Development Division
P.O. Box 1750
Sydney, Nova Scotia
B1P 6T7
Telephone: (902) 564-3600

SPONSOR:	ENERGY, MINES AND RESOURCES CANADA
PROGRAM TITLE:	GEOLOGICAL SURVEY ASSISTANTS PROGRAM
OBJECTIVE:	To provide earth sciences students with career-oriented assignments in remote field locations and laboratories across Canada.
BUDGET:	$1,530,000
NUMBER OF JOBS:	153
COST PER JOB:	Average salary per student $6,400 plus $3,600 O&M costs.
OPERATING DATES:	Competition poster at universities - October of each year. Closing date: February 28, 1986. Students employed from April 1 to September each year.
ELIGIBLE SPONSORS:	N/A
TARGET GROUPS:	Earth Sciences students, with emphasis on equal opportunities.
REFERRAL PROCESS:	Through Canada Employment Centres for Students and the National Earth Sciences CEIC Inventory.
JOB DURATION:	Average 3 - 4 months.
WAGE REIMBURSEMENTS:	COSEP rates.
EVALUATION:	Appraisal forms on each student are completed in August and September.
CONTACT:	D. K. Janney Personnel Program Operations Branch Energy, Mines and Resources Canada 601 Booth Street, Room 237 Ottawa, Ontario K1A 0E8 Telephone: (613) 995-4176

SPONSOR:	FITNESS AND AMATEUR SPORT CANADA
PROGRAM TITLE:	ATHLETE ASSISTANCE PROGRAM
OBJECTIVE:	To assist qualified Canadian youth in preparing for international competitions.
BUDGET:	$4.5 million
NUMBER OF PARTICIPANTS:	750 (athletes)*
COST PER PARTICIPANT:	$6,000
OPERATING DATES:	Year round
ELIGIBLE SPONSORS:	Recognized National Sport Organizations
TARGET GROUPS:	Canadian youth endowed with outstanding athletic abilities.
REFERRAL PROCESS:	Self-referrals
(JOB) DURATION:	Indetermined
WAGE REIMBURSEMENTS:	Not applicable
CONTACT:	Manager Athlete Assistance Program Fitness and Amateur Sport Canada 365 Laurier Avenue West Ottawa K1A 0X6

* Only half of the athletes are youth (15-24)

SPONSOR: REGIONAL INDUSTRIAL EXPANSION

PROGRAM TITLE: SMALL BUSINESSES LOANS PROGRAM (Pursuant to the Small Businesses Loans Act [SBLA])

OBJECTIVE: To encourage chartered banks, Alberta Treasury Branches and other designated lenders, through loss-sharing with the federal government, to provide term loans (business improvement loans having repayment terms not exceeding 10 years) at favourable rates (chartered bank prime plus 1% plus a one-time front-end fee of 1%) to new and existing business enterprises to finance specified fixed asset needs (with respect to equipment, premises and land).

BUDGET: Losses, sustained as a result of business improvement loans made by approved lenders for which the federal government is liable, represent statutory payments.

(The aggregate dollar volume of all business improvement loans that may be made under the SBLA by all authorized lenders for which the federal government has a loss-sharing liability during the current April 1, 1985 to March 31, 1990 lending period, is $1 billion).

NUMBER OF JOBS: Not a requirement under the SBLA.

OPERATING DATES: Year round.

ELIGIBLE SPONSORS: Business improvement loans under the SBLA must be applied for and are made directly by chartered banks, Alberta Treasury Branches and other approved lenders at their sole discretion to eligible business enterprises.

TARGET GROUPS: Any proprietor (i.e., sole proprietor, partners and incorporated company) of a new and existing small business enterprise in Canada estimating gross revenues not exceeding $2 million during the year of application and engaged in manufacturing, wholesale trade, retail trade, a service business, construction, transportation and communication.

REFERRAL PROCESS: See "Eligible Sponsors" above.

JOB DURATION: Not applicable.

WAGE REIMBURSEMENT: Not applicable.

CONTACT: **Any Lender Shown Under "Eligible Sponsor" Above.**

The responsibility centre within the Department of Regional Industrial Expansion is the:

Small Business Loans Administration
Special Programs Division
Program Affairs Branch
DRIE
Ottawa, Ontario
K1A 0H5

SPONSOR:	JUSTICE
PROGRAM TITLE:	CIVIL LAW/COMMON LAW EXCHANGE PROGRAM
OBJECTIVE:	To introduce Civil and Common Law students to the other Canadian legal system. To promote bilingualism and Canadian unity.
BUDGET:	$242,000
NUMBER OF JOBS:	48
COST PER JOB:	$5,040.00
OPERATING DATES:	May 19 to July 25, 1986.
ELIGIBLE SPONSORS:	All Canadian law schools. Dalhousie law school and University of Sherbrooke law school host the program.
TARGET GROUPS:	Law students, particularly those in the second and third year.
REFERRAL PROCESS:	Students submit applications to Dean of Law. A faculty committee in each law school makes recommendations to the National Selection Committee.
JOB DURATION:	10 weeks.
WAGE REIMBURSEMENTS:	Scholarship: $1,500 + Room and Board, incidental allowance, travel expenses.
FED./PROV. INTERFACE:	Not applicable.
EVALUATION:	Program was evaluated in 1981.

SPONSOR: JUSTICE

PROGRAM TITLE: DUFF-RINFRET SCHOLARSHIP

OBJECTIVE: To encourage superior graduates of Canadian law schools to undertake LL.M. studies in Canada, in areas relevant to the federal jurisdiction, by awarding scholarships.

BUDGET: $95,500

NUMBER OF JOBS: 7

COST PER JOB: $13,600

OPERATING DATES: The twelve-month tenure lasts from September to August.

ELIGIBLE SPONSORS: Canadian Universities offering graduate studies in law.

TARGET GROUPS: Top Canadian law students and practising lawyers.

REFERRAL PROCESS: Applications must be obtained from:

Program Administrator
Programs and Projects Administration
Department of Justice, Justice Building
Ottawa, Ontario K1A 0H8.

Completed forms may be returned to this address.

JOB DURATION: 12 months

WAGE REIMBURSEMENTS: Scholarship = $13,000 Thesis Allowance = $600

FED./PROV. INTERFACE: All provinces were consulted at the Program's inception and were very supportive of the concept.

EVALUATION: The program was evaluated in 1981.

SPONSOR: JUSTICE

PROGRAM TITLE: LEGAL STUDIES FOR ABORIGINAL PEOPLE PROGRAM

OBJECTIVE: To encourage non-status Indian and Métis people to become lawyers by providing scholarships for law studies.

BUDGET: $322,000

NUMBER OF JOBS: 30 students in total are registered in first, second and third year law and receiving scholarships for each fiscal year. Where funds permit, bursaries based on need are also awarded.

COST PER JOB: $9,200 average

OPERATING DATES: A pre-law summer program is available to prepare students for law school (May-July). The program operates through the academic year.

ELIGIBLE SPONSORS: All Canadian law schools and the Native Law Centre at the University of Saskatchewan are sponsors of the summer program.

TARGET GROUPS: Non-status Indians and Métis

REFERRAL PROCESS: Applicants can contact:

Chief, Native Programs
Department of Justice Canada
Justice Building
Ottawa, Ontario
K1A 0H8
(613) 996-9649

Director, Native Law Centre
University of Saskatchewan
Room 510, Diefenbaker Centre
Saskatoon, Saskatchewan
S7N 0W0
(306) 966-6190

JOB DURATION: Summer program and up to 32 student months.

WAGE REIMBURSEMENTS: Weekly living allowance paid:

0 dependents	- $115
1 dependent	- $172
2 dependents	- $200
3 and more	- $235

plus tuition, book allowance, travel and moving expenses, if applicable.

FED./PROV. INTERFACE: Nil

EVALUATION: Program was evaluated in 1977 and 1983.

SPONSOR:	NATIONAL DEFENCE
PROGRAM TITLE:	YOUTH TRAINING AND EMPLOYMENT PROGRAM (YTEP)
OBJECTIVE:	To train and employ unemployed youth with the Regular Force for a period of one year. Over 35 military trades offered.
BUDGET:	1986-87 $16 million.
NUMBER OF JOBS:	Approximately 1,500
COST PER JOB:	$16,000.
OPERATING DATES:	March 1986 to April 1987
ELIGIBLE SPONSORS:	Not applicable
TARGET GROUPS:	Youth 17-25 years old.
REFERRAL PROCESS:	Canadian Forces Recruiting Centres.
JOB DURATION:	One year.
WAGE REIMBURSEMENTS:	Not applicable.
FED./PROV. INTERFACE:	Not applicable.
EVALUATION:	Popular and successful program. Of the more than 10,000 youths enrolled in this program to date, about 60% volunteered for and were accepted against Regular Force vacancies. Trades offered prepare graduates for entry into the civilian workforce or provide for partial qualification towards certificates at civilian training institutions.
CONTACT:	Lieutenant Colonel S.W. Spencer (Ottawa) Telephone: (613) 992-4001

SPONSOR:	NATIONAL DEFENCE
PROGRAM TITLE:	SUMMER YOUTH EMPLOYMENT PROGRAM (SYEP)
OBJECTIVE:	To provide seasonal employment, trade and skills training within the Cadets and Reserve framework for students during the summer months.
BUDGET:	In 1986, a total of $13.0 million has been approved for this program across Canada.
NUMBER OF JOBS:	7,200
COST PER JOB:	$1,805
OPERATING DATES:	June, July, August
ELIGIBLE SPONSORS:	All Reserve Force units and Cadet Corps across Canada.
TARGET GROUPS:	Students 17 - 24 years old.
REFERRAL PROCESS:	Canada Employment Centres, Reserve Force Units and local Cadet Corps.
JOB DURATION:	From 6 to 12 weeks.
WAGE REIMBURSEMENTS:	Not applicable.
FED./PROV. INTERFACE:	Not applicable.
EVALUATION:	Student appraisal at units and ongoing evaluation of program at National and subordinate Headquarters levels.
CONTACT:	Lieutenant-Colonel J.F. Burstall Ottawa, Ontario Telephone: (613) 992-3440

SPONSOR:	NATIONAL RESEARCH COUNCIL
PROGRAM TITLE:	INDUSTRIAL RESEARCH ASSISTANCE PROGRAM - H - Contributions to firms employing undergraduates
OBJECTIVE:	To assist manufacturing firms solve minor scientific, engineering and technological problems by the "in plant" use of senior university or technical college students supervised by qualified professional personnel.
BUDGET:	Total program $5.2 million
NUMBER OF JOBS:	1,400
COST PER JOB:	$3,741
OPERATING DATES:	Year round; summer intensive
ELIGIBLE SPONSORS:	Canadian manufacturing companies
TARGET GROUPS:	Small firms; 200 or less employees
REFERRAL PROCESS:	Through IRAP Field Advisory Service Offices and individual firms.
JOB DURATION:	17 weeks
WAGE REIMBURSEMENTS:	100% of student salaries which are based on NRC schedule of pay rates for students.
FED./PROV. INTERFACE:	Provincial Research Organizations (PROs) are involved in process.
EVALUATION:	Benefits report prepared annually.

SPONSOR:	NATIONAL RESEARCH COUNCIL
PROGRAM TITLE:	SUMMER ASSISTANT AND CO-OP EMPLOYMENT PROGRAM
OBJECTIVE:	To provide scientific training for university undergraduates and Honours B.Sc. graduates continuing their education.
BUDGET:	$1,455,000
NUMBER OF JOBS:	300
COST PER JOB:	$4,850
OPERATING DATES:	Year round; summer intensive
TARGET GROUPS:	University undergraduates and Honours B.Sc. graduates.
REFERRAL PROCESS:	Through University Placement Offices and Canada Employment Centres on Campus.
JOB DURATION:	16 weeks
WAGE REIMBURSEMENTS:	Direct payment to students
EVALUATION:	Through questionnaires sent to students and supervisors.

SPONSOR: NATURAL SCIENCES AND ENGINEERING RESEARCH COUNCIL

PROGRAM TITLE: UNDERGRADUATE STUDENT RESEARCH AWARDS

OBJECTIVE: To stimulate the interest of undergraduate students in research by providing them with valuable work experience in a university or industrial laboratory and to encourage these students to undertake graduate studies.

BUDGET: $7.5 million was allocated for these awards for 1985-86.

NUMBER OF AWARDS OFFERED:
2,000 in university laboratories
500 in industrial laboratories

COST PER AWARD: Each award is valued at $750 per month for four months, for a total NSERC contribution of $3,000.

TERM OF AWARD: Awards are normally held for four months during the summer but may be held at other times during the year where permitted by the student's academic program.

ELIGIBLE SPONSORS: Any Canadian university department, institute or centre providing a research project in a field of research supported by NSERC to be carried out under the supervision of a faculty member whose own research is in a field supportable by NSERC, and approved Canadian industrial organizations (a list of eligible companies is available from heads of departments in Canadian universities or from NSERC).

ELIGIBLE CANDIDATES: Canadian citizens and permanent residents who, at the time of application, are registered in an undergraduate program in science or engineering leading to an honours bachelor's degree or equivalent. Students must have obtained at least a cumulative second class (B) standing in their previous years of study. Students must be exposed to R&D and/or innovation related activities.

REFERRAL PROCESS: Heads of departments of science or engineering in Canadian universities. Awards are made on a competitive basis.

PAYMENT OF AWARDS: NSERC's contribution is paid in the form of a grant to a university upon receipt of an invoice for the total number of person-months, or a reimbursement to a company upon receipt of an invoice for the total number of person-months. Payments are made in arrears at the end of the work-period.

EVALUATION: Preliminary evaluation has indicated that the program is successful as measured in the progression of award winners to higher studies. Many former holders of summer awards are either holding, or have been offered, an NSERC Postgraduate Scholarship.

SPONSOR: VETERANS SERVICES, VETERANS AFFAIRS CANADA

PROGRAM TITLE: VIMY GUIDES

OBJECTIVE: To provide meaningful work to Canadian students who are intending to visit or study in Europe and who require short term employment. Vimy, France, the largest Canadian-Memorial overseas, commemorates the heroic sacrifice of Canadians at the battle of Vimy Ridge in April of 1917. The Government of Canada, through the Department of Veterans Affairs, operates the Vimy Memorial and Park.

BUDGET: $40,000.00

NUMBER OF JOBS: Students employed - up to 24

OPERATING DATES: April 1 - September 30
November 1-15 - (1 Guide)

TARGET GROUP: University Students

JOB DURATION: 4 - 6 weeks

WAGE REIMBURSEMENTS: $5.76 per hour paid in French francs (salary under review).

JOB REQUIREMENTS: You must - be a Canadian citizen;
- have a capability in both official languages (English and French);
- be a university student;
- have former experience as a tour guide;
- exhibit a knowledge and understanding of the history of the battle of Vimy Ridge.

APPLICATIONS CONSIST OF:

- A covering letter giving your complete address, your telephone number, and the period when you would like to work;
- A complete resumé (with emphasis on any previous employment as a guide or interpreter);
- Letters of reference indicating your ability in both official languages;
- A certificate of university enrolment; and
- An essay in French and English on the history of the battle of Vimy Ridge (500-600 words).

CLOSING DATE: To be considered, your application must be dated no later than December 15, 1986.

REFERRAL PROCESS: Through University Placement Offices or students may apply directly to:

Superintendent
Canadian National Memorial VIMY
62580 VIMY
France
Telephone: (21) 48-72-29

SPONSOR:	SECRETARY OF STATE - YOUTH PARTICIPATION DIRECTORATE
PROGRAM TITLE:	OPEN HOUSE CANADA
OBJECTIVE:	To increase Canadians' knowledge of their country, especially of regions other than their own and of federal institutions; and to build understanding between communities through travel cost assistance for exchanges between young Canadians of different regions.
BUDGET:	$10,000,000.00
NUMBER OF PARTICIPANTS:	18,000 approximate
DURATION:	Year round
ELIGIBLE SPONSORS:	Non-profit, non-governmental groups
TARGET GROUPS:	All young Canadians aged 14 to 22 or in full-time attendance at a post-secondary institution.
REFERRAL PROCESS:	Direct application
CONTACT:	OPEN HOUSE CANADA Department of the Secretary of State, Ottawa-Hull, K1A 0M5 Telephone: (819) 994-1313

SPONSOR: INDIAN AND NORTHERN AFFAIRS CANADA

PROGRAM TITLE: INDIAN COMMUNITY HUMAN RESOURCE STRATEGIES (ICHRS)

OBJECTIVE: ICHRS is designed to provide resources that will complement and extend major programs in order to encourage and enable communities to organize longer term development strategies from a human resource perspective.

Eight components have been identified to cover the broad spectrum of employment development opportunities, which may be applied according to the priorities set by the Indian and Inuit community leaders. Within this context the youth employment program could become a part of the strategies identified by the Indian or Inuit leaders.

The following is a program synopsis by its components:

1 Human Resource Planning - to enable communities to develop strategies based on available human resources and local opportunities;

2 Career Counselling - to youth or other community members;

3 Training - in related employment skills development;

4 Labour Market Adjustment - to assist community members adjust to the work and training development;

5 Employment Development - to support community-based projects providing work experience and skill development;

6 Community-Economic Enterprises - to assist community-based enterprises to become economically viable while providing work experience to employees;

7 Employment Entry - to provide wage cost assistance during the initial period of employment for community members entering the labour market;

8 Employment Access Improvement - to assist employers removing barriers to employment.

BUDGET: $23,800 million

NUMBER OF JOBS: N/A

COST PER JOB: N/A

OPERATING DATES: All activities are to be terminated on March 31, 1988.

ELIGIBLE SPONSORS: Indian Bands and Inuit Communities; Tribal Councils, Provincial Associations of Bands and/or Associations of Inuit Communities; Band development corporations and other types of groups controlled by Bands; Private and Public sector agencies and employers whose objective in securing financial assistance is to further the employment opportunities of Indian and Inuit people.

TARGET GROUPS: Individual Indians/Inuit residing both on and off-reserve and not obligated by the Indian Act to attend school.

REFERRAL PROCESS: Applications submitted to INAC Regional and District offices.

JOB DURATION: See Operating Dates

WAGE REIMBURSEMENT: The wage reimbursement rates follow the same as those applied by CEIC in their current programming. A maximum of $350.00 including up to $125.00 of overhead cost can be contributed to wages.

EVALUATION: To be determined.

CONTACT: Mr. Rhys Phillips, A/Director
Employment and Training Directorate
Resource, Economic and Employment Development Branch
Indian and Northern Affairs Canada
Ottawa, Ontario
K1A 0H4

SPONSOR: PUBLIC WORKS CANADA

PROGRAM TITLE: BUILDING SYSTEMS TECHNICIANS

LOCATION: National Capital Region

REQUIREMENTS: Grade 12 with mathematics and physics, plus successful completion of the Bennett Mechanical Comprehension Test.

DESCRIPTION: This is a four year apprenticeship program combining formal training through community college courses and on-the-job training.

Trainees are appointed to full-time positions with Public Works Canada at the GL-MAM-4 level and have good opportunities for career progression, subject to successful completion of training requirements.

RECRUITMENT SOURCE: Canada Employment Centre referrals.

NUMBER OF PARTICIPANTS: There are 84 participants at present, with approximately 20 new trainees recruited annually.

FURTHER INFORMATION: Mr. Laurie Dirks
Resources and Technical Coordinator
Facilities Maintenance
Property Administration Branch
National Capital Region
Public Works Canada

Telephone: (613) 997-5054

SPONSOR:	ROYAL CANADIAN MOUNTED POLICE
PROGRAM TITLE:	SUPERNUMERARY SPECIAL CONSTABLE PROGRAM
OBJECTIVE:	To provide summer employment for students within the RCMP. Students are hired as civilians and appointed Peace Officers under the RCMP Act. They have the same responsibilities as regular members of the Force but do not carry a gun.
BUDGET:	In 1985, $1.2 million
NUMBER OF JOBS:	268
OPERATING DATES:	May 15 - September 8
ELIGIBLE SPONSORS:	RCMP Detachments
TARGET GROUPS:	Students 17 - 24 years of age
REFERRAL PROCESS:	Canada Employment Centres
JOB DURATION:	17 weeks
WAGE REIMBURSEMENT:	$6.50/hour
EVALUATION:	Evaluation of participants at the Detachment level and national evaluation through visits and reports.
CONTACT:	Inspector F.J. Juhasz (Ottawa) (613) 993-8424